

ACHIEVE A SEAMLESSLY INTEGRATED TIME, ABSENCE AND PAYROLL SOLUTION USING PEOPLESOFT HCM

P-049960

Meet SpearMC



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Oracle Specialized

 | Partner

Since joining Oracle's Partner Program in 2006, SpearMC was elevated to Platinum Partner level in 2017 and to Oracle Applications Managed Partner in 2018.

 | Expertise in PeopleSoft in North America

SpearMC is an authorized PeopleSoft Resale Partner, allowing us to resell, host and finance PeopleSoft at steep discounts.

 | Expertise in Oracle EPM Cloud in North America

SpearMC is an authorized Oracle EPM Cloud, Analytics and Hyperion Resale and Implementation Partner.

 | Expertise in Oracle Cloud Platform in North America

SpearMC is an authorized Oracle Cloud Infrastructure (OCI) Resale Partner and North America's only PeopleSoft Partner recognized by Gartner for OCI Professional and Managed Services.

 | Education Reseller

SpearMC is an authorized Oracle University Education Reseller and PeopleSoft Training Provider. We are the sole PeopleSoft Partner authorized to resell and implement Oracle Guided Learning.

 | Public Sector Addendum

Reflecting our deep domain expertise in state and local government, SpearMC has a Public Sector Addendum in place allowing us to resell Oracle applications and technology to public sector organizations.

SOC 2 Type II Certified



Reduce risk with a partner you can trust. This certification demonstrates our deep commitment to protecting data.

Gartner-Recognized Vendor



SpearMC is the sole featured PeopleSoft vendor in the latest Gartner Market Guide for Oracle Professional Services.

Products and Services

HEALTHCARE | HIGHER ED | FINANCIAL SERVICES | PUBLIC SECTOR



- Managed Services

Application Support
Testing as a Service
System Administration
Infrastructure Hosting

- Consulting Services

Financials and Supply Chain
Test Framework
Human Capital Management
Campus Solutions

- PeopleSoft Training

All-Access Learning Pass
Live Private Training
Oracle Guided Learning
Oracle University Reseller

Oracle PeopleSoft

- Oracle Cloud Platform

OCI Migration
Infrastructure Hosting
Disaster Recovery

- Emerging Technology

Oracle Assessment
Chatbots & Digital Assistants
PeopleSoft Roadmap
OpenSearch Dashboards

- Proprietary Products

PTF Testing Grounds
Grants: LCD/Effort Reporting
Supplier Contracts: Authoring
Lease Admin: GASB 87

Learn from an Oracle University Partner

PeopleSoft Public Training Classes

You will receive Powerful, Practical Learning Experiences covering PeopleSoft Campus Solutions, Human Capital Management, Financials and PeopleTools:

- Campus Solutions: Advisement, Admissions, Registration, 3C's
- PeopleSoft Systems Administration: Maintenance and Troubleshooting
- PeopleTools Bootcamp, PeopleCode and Object-Oriented Programming
- PeopleTools: Fluid Development, and Integration Broker/REST Web Services
- Reporting: OpenSearch Dashboards (formerly Kibana) and Query

Visit our [website](#) for a full listing of available public courses and free webinars



Scan the QR code to view the full listing of offerings and courses

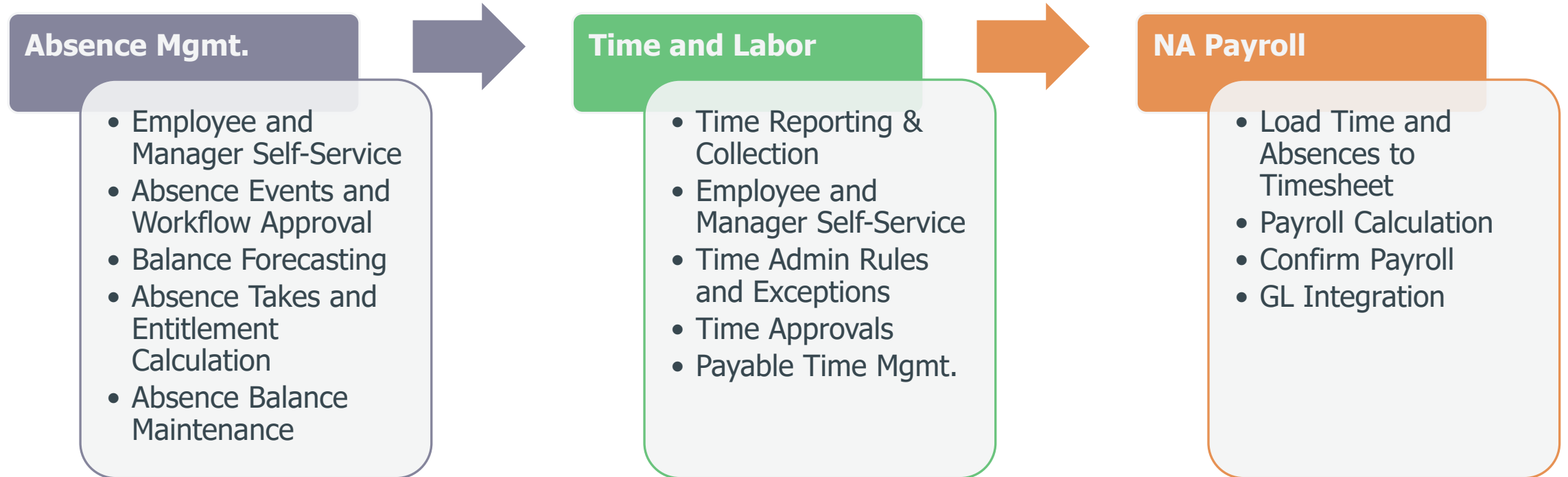
Agenda

- Why PeopleSoft Time and Labor + Absence Management?
- Online Demo
- Streamlined Process Flow
- Insights
- Q&A

Why PeopleSoft Time and Labor and Absence Management

- ▶ UKG (Ultimate Kronos Group) has announced end of life (EOL) dates for two of their workforce management solutions: Kronos Cloud (KPC) will be retired on 31st December 2025; On-Premise Workforce Central (WFC) will be retired on 31st March 2027.
- ▶ If you are already using PeopleSoft HCM, it is a perfect opportunity to consider implementing Time And Labor, Absence Management modules.
- ▶ These modules are tightly integrated with Payroll and together they can meet and exceed your organization requirements to capture, process and distribute time and attendance data.

Time, Absence and Payroll Module Integration



Absence Management

Employees

- Request Absences
- View Absence Balance
- Forecast Future Balance
- Cancel Absence Request
- Donate Leave
- Request Extended Absence
- Request Schedule Change

Managers

- Request Absence (On behalf)
- Approve/Reject Absence
- View Absence Balance
- Forecast Balance
- Cancel Absence Request
- Schedule Management
- Team Absence Analytics

Administrators

- Manage Absence Events
- Manage Absence Calendars
- Run Absence Calc Process
- Review Absence Results
- Resolve Exceptions
- Manage Adjustments
- Approve/Manage Donations

Time and Labor

Employees

- Elapsed/Punch Time entry
- Web-clock
- Task Reporting
- Manage Exceptions
- Payable Time Review
- Overtime Request

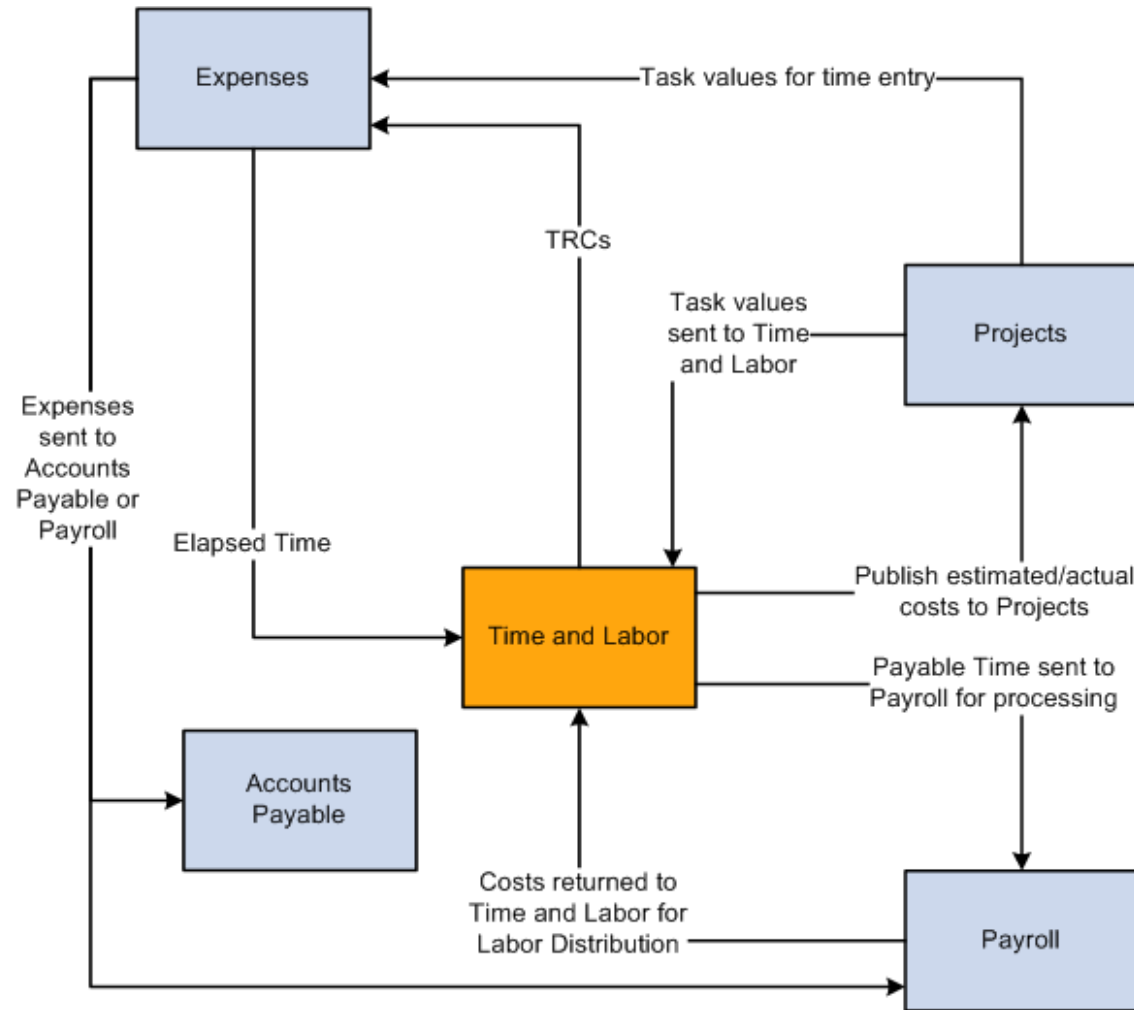
Managers

- Time entry and approval
- Manage Exceptions
- Manage Schedules
- Team Calendar
- Overtime Approvals
- Team Time Analytics

Administrators

- Time Reporter Maintenance
- Process Payable Time
- Manage Schedules
- Manage Exceptions
- Reported/Payable Time Analytics
- Send time to payroll

Time Data Integration



- **Expenses**

- Time Reporting Code Sync from TL
- Elapsed Time Load from Expenses

- **Project Costing**

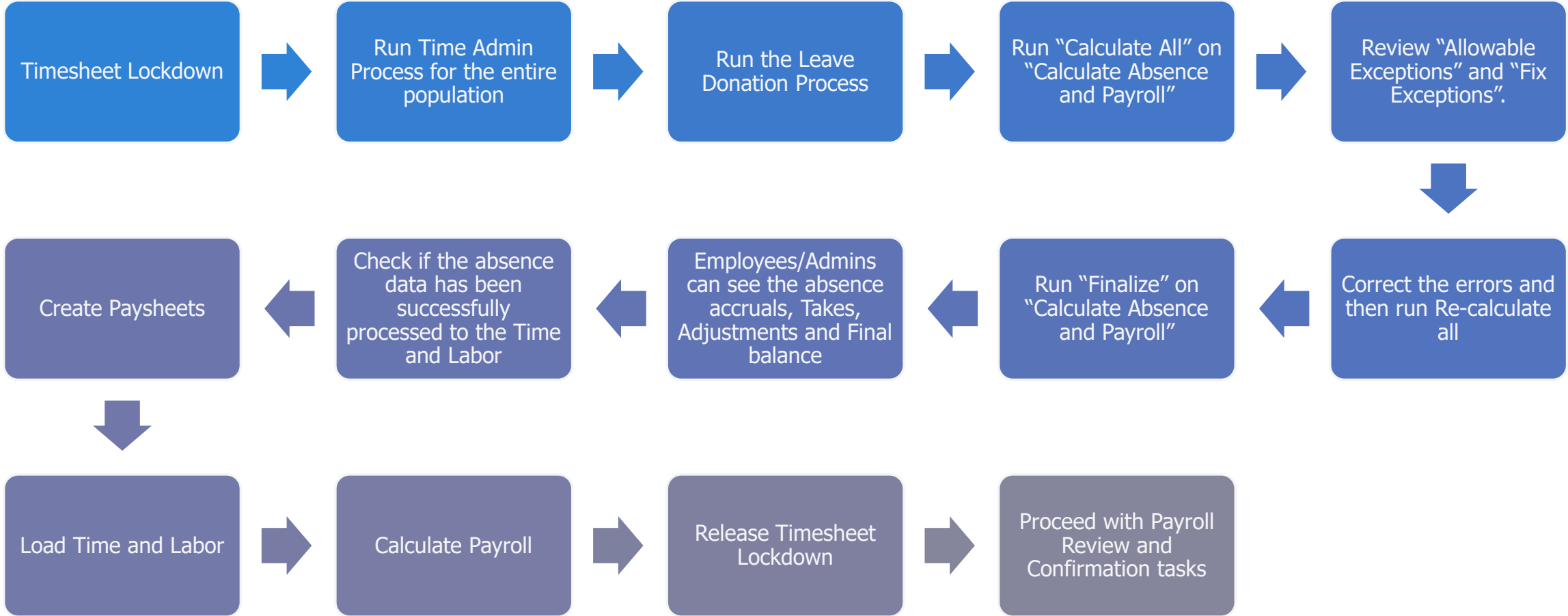
- Track time for Projects (Granular Task Level)
- Publish Estimated and Actual Costs from Payroll
- Time entry rules based on project allocations
- Track time and cost by tasks for Commitment Accounting

Online Demo

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October 28 – 31, 2024

Time, Absence, Pay – Process Flow



Time, Absence and Pay Insights

Reported Time Insight



Payable Time Trend

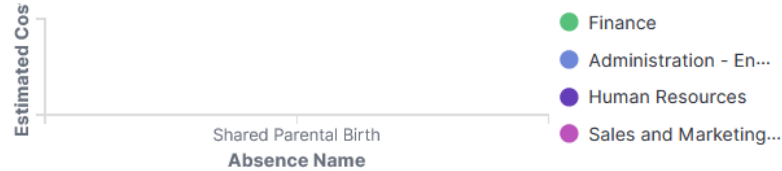


Payable Time Insight

568
Needs Approval - Hours

Processed Absence Insights

Cost of Processed Absence by Department



Administrative tasks

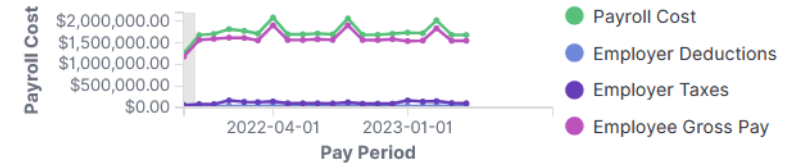


83 Unprocessed Employees

229 Exceptions

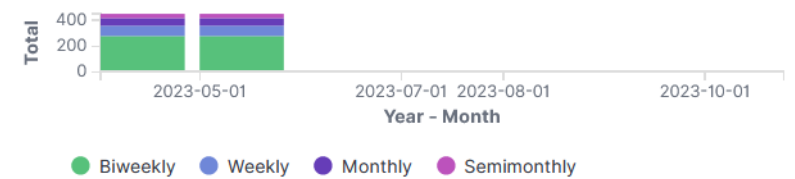
U.S. Payroll Cost Analytics

Actuals Trends



U.S. Payroll Trends

Paychecks by Frequency



Questions?

Contact me:

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Session ID:

P-049960

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RECONNECT
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AND CLICK **RATE SESSION** TO
COMPLETE A BRIEF SURVEY

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At Quest, you belong.

Swap stories, ask questions, find answers, and learn from other Oracle users.

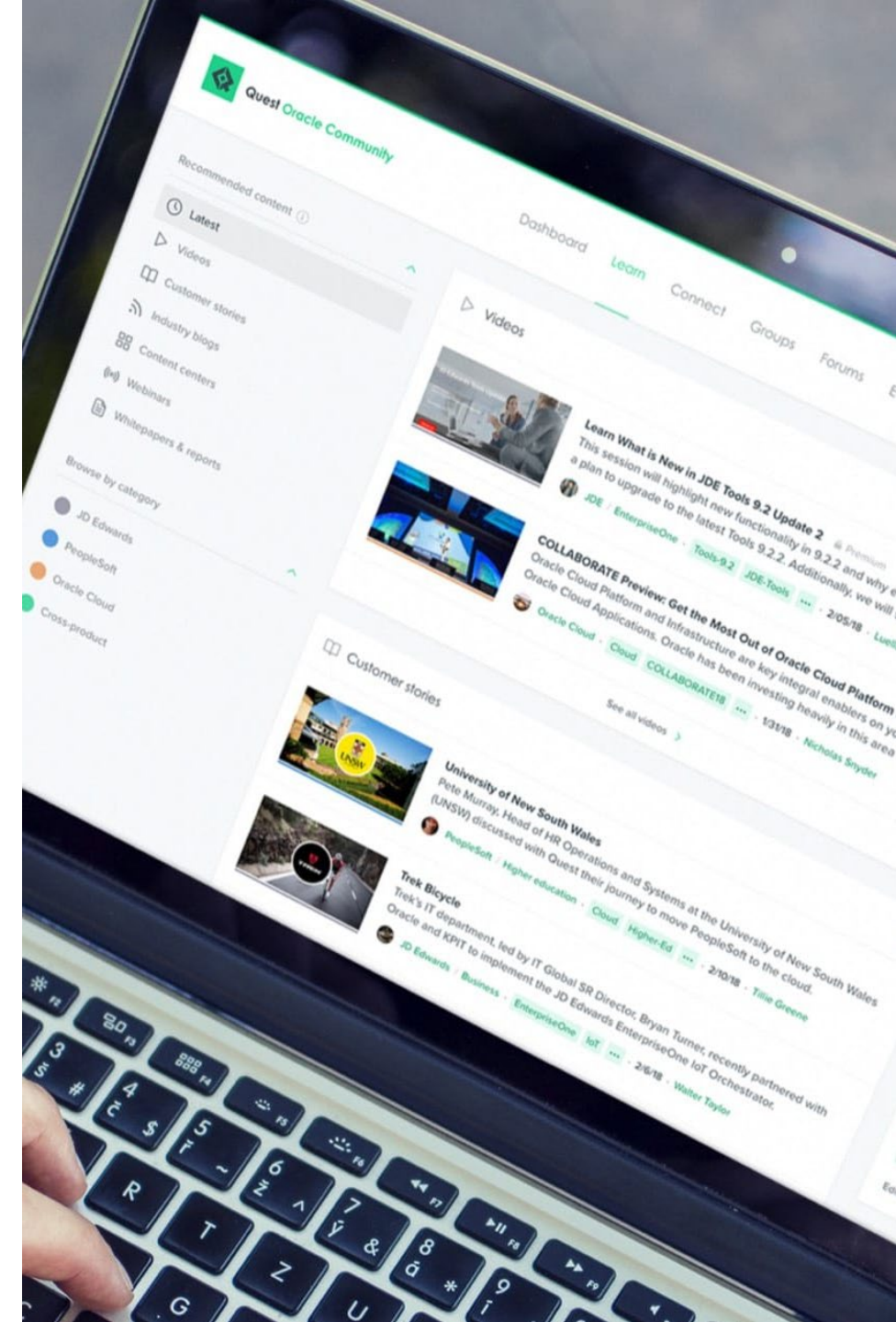
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- Increase their personal knowledge, skills, and efficiency.
- Find answers and solve problems.
- Make better, informed decisions.
- Increase their sphere of professional influence and advance their careers.

Quest Helps: Companies

- Become more efficient in their use and deployment of Oracle products.
- Transform their organizations and modernize their product planning.
- Recognize opportunities for efficiency gains and cost savings.

Learn more at questoraclecommunity.org/membership



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and learn from the PeopleSoft community.

The PeopleSoft community offers:

Event Hubs

Browse 145 digital sessions from RECONNECT 23 or dig into other past conference content, organized by track or hot topic

Special Interest Groups

Take your pick of 30 informal PeopleSoft discussion groups including General Ledger, Payroll, Financials, Tech and a host of other hot topics, including dedicated industry groups.

Strategic Content Centers

Expand your PeopleSoft knowledge on Kibana, PICASO, PeopleTools, Selective Adoption and other hot topics

Learn more at questoraclecommunity.org/peoplesoft



Save the date:



RECONNECT Live! at BLUEPRINT 4D

June 10 – 13, 2025

The Venetian in Las Vegas, NV



Quest Experience Week PeopleSoft Day

December 10, 2024

SAVE THE DATE!



 **BLUEPRINT 4D™**

JUNE 10 – 13, 2025

THE VENETIAN | LAS VEGAS, NV



LEARN MORE:

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Appendix

SpearMC Sessions

Date	Time (ET)	Session Title	Presenter	Session #
10/29	12:00 PM	Business Process Weaver – Automation please!	Jessica Mann Yuliya Ivanova	P-049639
10/29	1:30 PM	Demo Enhancing Internal Controls Using a Segregation of Duties Analyzer	Randy Johnson	DEMO
10/29	1:45 PM	Learn PeopleSoft Today, Invest in Your Future with PeopleSoft All Access Learning Pass. Product Demonstration for PeopleTools, FSCM, HCM and Campus Solutions.	Marcus Bode Susan Caranante	DEMO
10/29	2:30 PM	A Fresh Look at PeopleSoft Grants Management	Jessica Mann	P-049641
10/29	3:45 PM	Customer Panel - Oracle Guided Learning	Cameron McClurg	P-049755
10/30	12:00 PM	Exploring PeopleSoft PICASO: A Guided Demo of Chatbot Capabilities	Joe Finlinson	DEMO
10/30	1:15 PM	Achieve a Seamlessly Integrated Time, Absence, Payroll Management Solution using PeopleSoft HCM	Logesh Balasubramaniam	P-049960
10/30	3:00 PM	PeopleSoft Automated Testing and PTF Accelerators at NDUS and State of ND	Tarun Amuthan	DEMO
10/30	3:45 PM	PeopleSoft Fluid Delegation Framework Best Practices	Randy Johnson	P-049664
10/30	5:00 PM	Taking PeopleSoft Chatbots to the Next Level with Oracle Guided Learning (OGL)	Tarun Amuthan	P-049649
10/31	11:00 AM	Demo Using the Powerful Fluid Navigation Collections Framework	Logesh Balasubramaniam	DEMO
10/31	11:15 AM	OGL: Real Time Guided Processing for Students, Applicants, Employees, Suppliers & Customers	Cameron McClurg	DEMO
10/31	2:30 PM	PeopleSoft Match Exception Collaboration Center - Real World Lessons Learned!	Randy Johnson	P-049663

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Expertise in
PeopleSoft
in North America

Expertise in
Oracle Cloud Platform
in North America

Expertise in
Oracle EPM Cloud
in North America

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October 28 – 31, 2024

2024 Training Calendar

Date	Session Title
Nov 4	PeopleSoft 9.2 Query Basic & Intermediate for HCM
Nov 5	PeopleSoft 9.2 Query Advanced for HCM
Nov 7	PeopleTools 8.59-8.61 OpenSearch Dashboards
Dec 10-11, 17-18	PeopleTools 8.59-8.61 System Administration: Maintenance and Troubleshooting

Visit our [website](#) for additional details

2025 Training Calendar

Date	Session Title
Jan 22	PeopleSoft 9.2 Query Basic & Intermediate for FSCM
Jan 23	PeopleSoft 9.2 Query Advanced for FSCM
Feb 19	PeopleSoft 9.2 Query Basic & Intermediate for Campus Solutions
Feb 20	PeopleSoft 9.2 Query Advanced for Campus Solutions

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PeopleSoft
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Expertise in
Oracle Cloud Platform
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