

P-023124

RECONNECT Live! Presentation

May 7 – 10, 2024

PeopleSoft

RECONNECT

AT BLUEPRINT4D

LIVE!

Meet SpearMC



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Recognition and Specializations

Oracle Specialized

ORACLE | Partner

Since joining Oracle's Partner Program in 2006, SpearMC was elevated to Platinum Partner level in 2017 and to Oracle Applications Managed Partner in 2018.

ORACLE | Expertise in PeopleSoft in North America

SpearMC is an authorized PeopleSoft Resale Partner, allowing us to resell, host and finance PeopleSoft at steep discounts.

ORACLE | Expertise in Oracle EPM Cloud in North America

SpearMC is an authorized Oracle EPM Cloud, Analytics and Hyperion Resale and Implementation Partner.

ORACLE | Expertise in Oracle Cloud Platform in North America

SpearMC is an authorized Oracle Cloud Infrastructure (OCI) Resale Partner and North America's only PeopleSoft Partner recognized by Gartner for OCI Professional and Managed Services.

ORACLE | Education Reseller

SpearMC is an authorized Oracle University Education Reseller and PeopleSoft Training Provider. We are the sole PeopleSoft Partner authorized to resell and implement Oracle Guided Learning.

ORACLE | Public Sector Addendum

Reflecting our deep domain expertise in state and local government, SpearMC has a Public Sector Addendum in place allowing us to resell Oracle applications and technology to public sector organizations.

SOC 2 Type II Certified



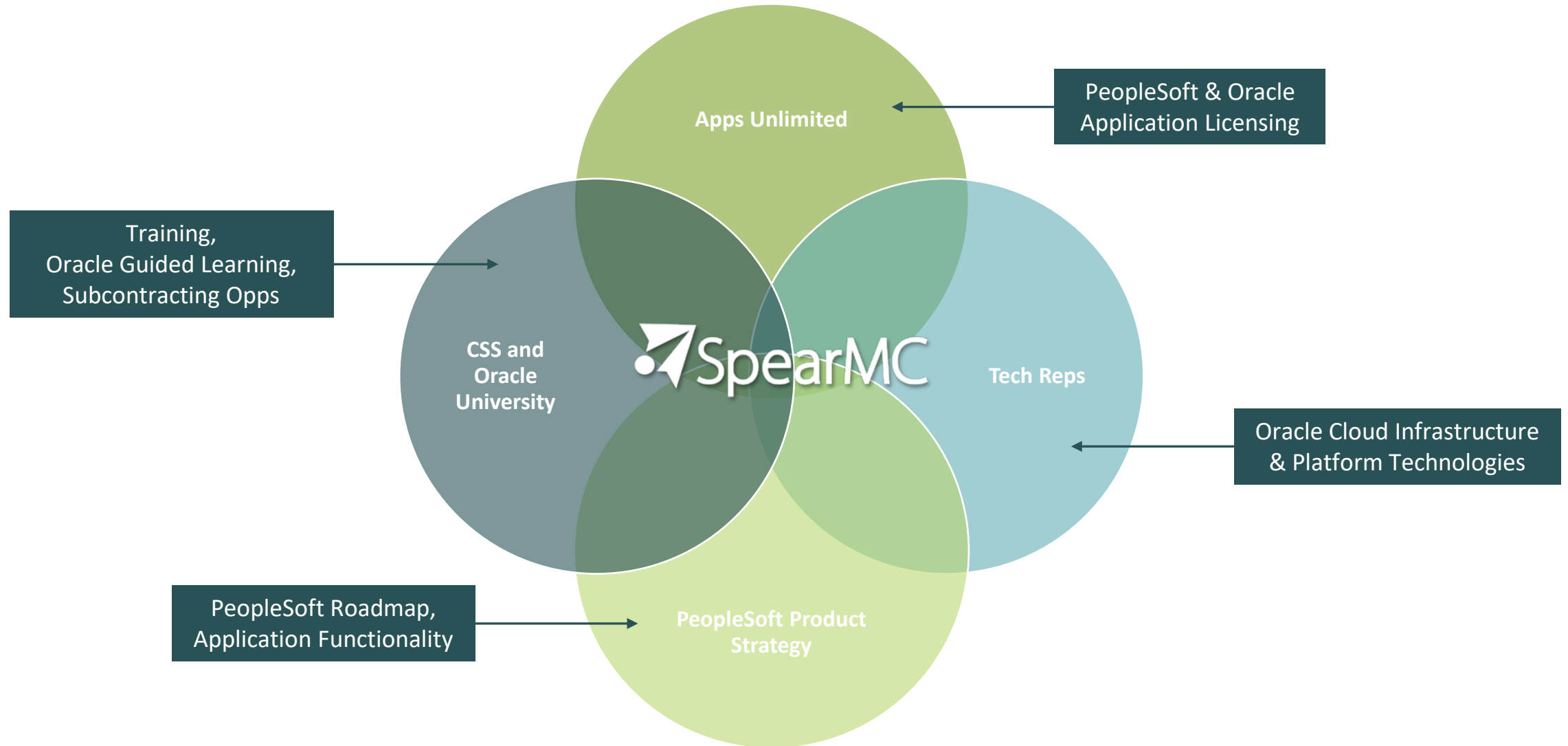
Reduce risk with a partner you can trust. This certification demonstrates our deep commitment to protecting data.

Gartner-Recognized Vendor



SpearMC is the sole featured PeopleSoft vendor in the latest 2023 Gartner Market Guide for Oracle Professional Services.

SpearMC Strategy: Positioning with Oracle



PRODUCTS AND SERVICES

HEALTHCARE | HIGHER ED | FINANCIAL SERVICES | PUBLIC SECTOR



- Managed Services

Application Support
Testing as a Service
System Administration
Infrastructure Hosting

- Consulting Services

Financials and Supply Chain
Test Framework
Human Capital Management
Campus Solutions

- PeopleSoft Training

All-Access Learning Pass
Live Private Training
Oracle Guided Learning
Oracle University Reseller

Oracle PeopleSoft

- Oracle Cloud Platform

OCI Migration
Infrastructure Hosting
Disaster Recovery

- Emerging Technology

Oracle Assessment
Chatbots & Digital Assistants
PeopleSoft Roadmap
OpenSearch Dashboards

- Proprietary Products

PTF Testing Grounds
Grants: LCD/Effort Reporting
Supplier Contracts: Authoring
Lease Admin: GASB 87

PeopleSoft Training Opportunities

Learn from an Oracle University Partner

PeopleSoft Public Training Classes

You will receive Powerful, Practical Learning Experiences covering PeopleSoft Campus Solutions, Human Capital Management, Financials and PeopleTools:

- HCM Solutions: Core HR, NA Payroll, Benefits
- Campus Solutions: Advisement, Admissions, Registration, 3C's
- PeopleSoft Systems Administration: Maintenance and Troubleshooting
- PeopleTools: Security, PeopleCode and Object-Oriented Programming
- PeopleTools: Fluid Development, and Integration Broker/REST Web Services
- Reporting: OpenSearch Dashboards (formerly Kibana) and Query

Visit our [website](#) for a full listing of available public courses and free webinars



Scan the QR code to view the full listing of offerings and courses

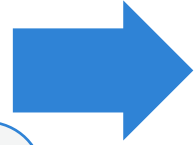
Why PeopleSoft Time and Labor and Absence Mgmt.

- UKG (Ultimate Kronos Group) has announced end of life (EOL) dates for two of their workforce management solutions: Kronos Cloud (KPC) will be retired on 31st December 2025; On-Premise Workforce Central (WFC) will be retired on 31st March 2027.
- If you are already using PeopleSoft HCM, it is a perfect opportunity to consider implementing Time And Labor, Absence Management modules.
- These modules are tightly integrated with Payroll and together they can meet and exceed your organization requirements to capture, process and distribute time and attendance data.

Time, Absence and Payroll Module Integration

Absence Mgmt.

- Employee and Manager Self-Service
- Absence Events and Workflow Approval
- Balance Forecasting
- Absence Takes and Entitlement Calculation
- Absence Balance Maintenance



Time and Labor

- Time Reporting & Collection
- Employee and Manager Self-Service
- Time Admin Rules and Exceptions
- Time Approvals
- Payable Time Mgmt.



NA Payroll

- Load Time and Absences to Timesheet
- Payroll Calculation
- Confirm Payroll
- GL Integration

Absence Management

Employees

- Request Absences
- View Absence Balance
- Forecast Future Balance
- Cancel Absence Request
- Donate Leave
- Request Extended Absence
- Request Schedule Change

Managers

- Request Absence (On behalf)
- Approve/Reject Absence
- View Absence Balance
- Forecast Balance
- Cancel Absence Request
- Schedule Management
- Team Absence Analytics

Administrators

- Manage Absence Events
- Manage Absence Calendars
- Run Absence Calc Process
- Review Absence Results
- Resolve Exceptions
- Manage Adjustments
- Approve/Manage Donations

Time and Labor

Employees

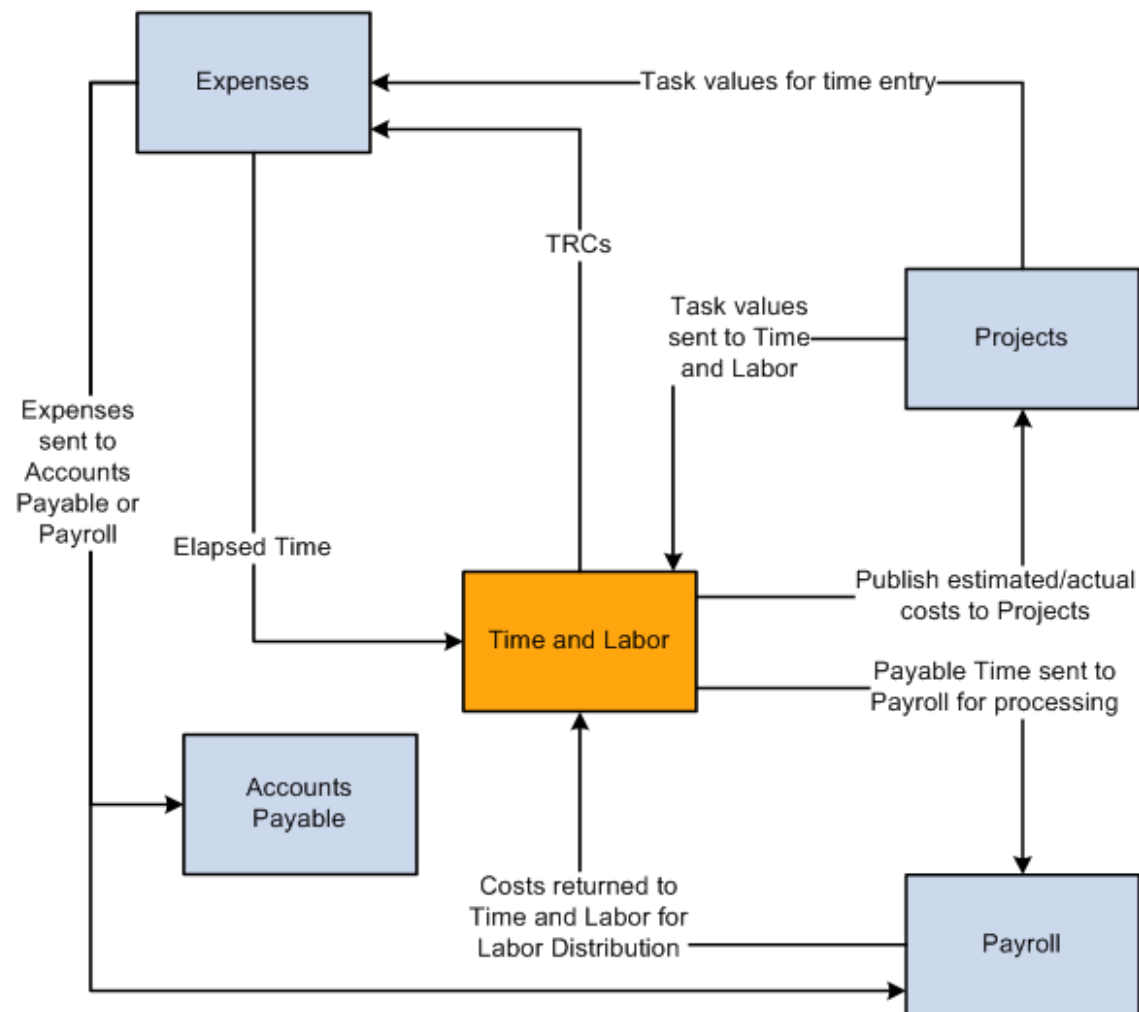
- Elapsed/Punch Time entry
- Web-clock
- Task Reporting
- Manage Exceptions
- Payable Time Review
- Overtime Request

Managers

- Time entry and approval
- Manage Exceptions
- Manage Schedules
- Team Calendar
- Overtime Approvals
- Team Time Analytics

Administrators

- Time Reporter Maintenance
- Process Payable Time
- Manage Schedules
- Manage Exceptions
- Reported/Payable Time Analytics
- Send time to payroll



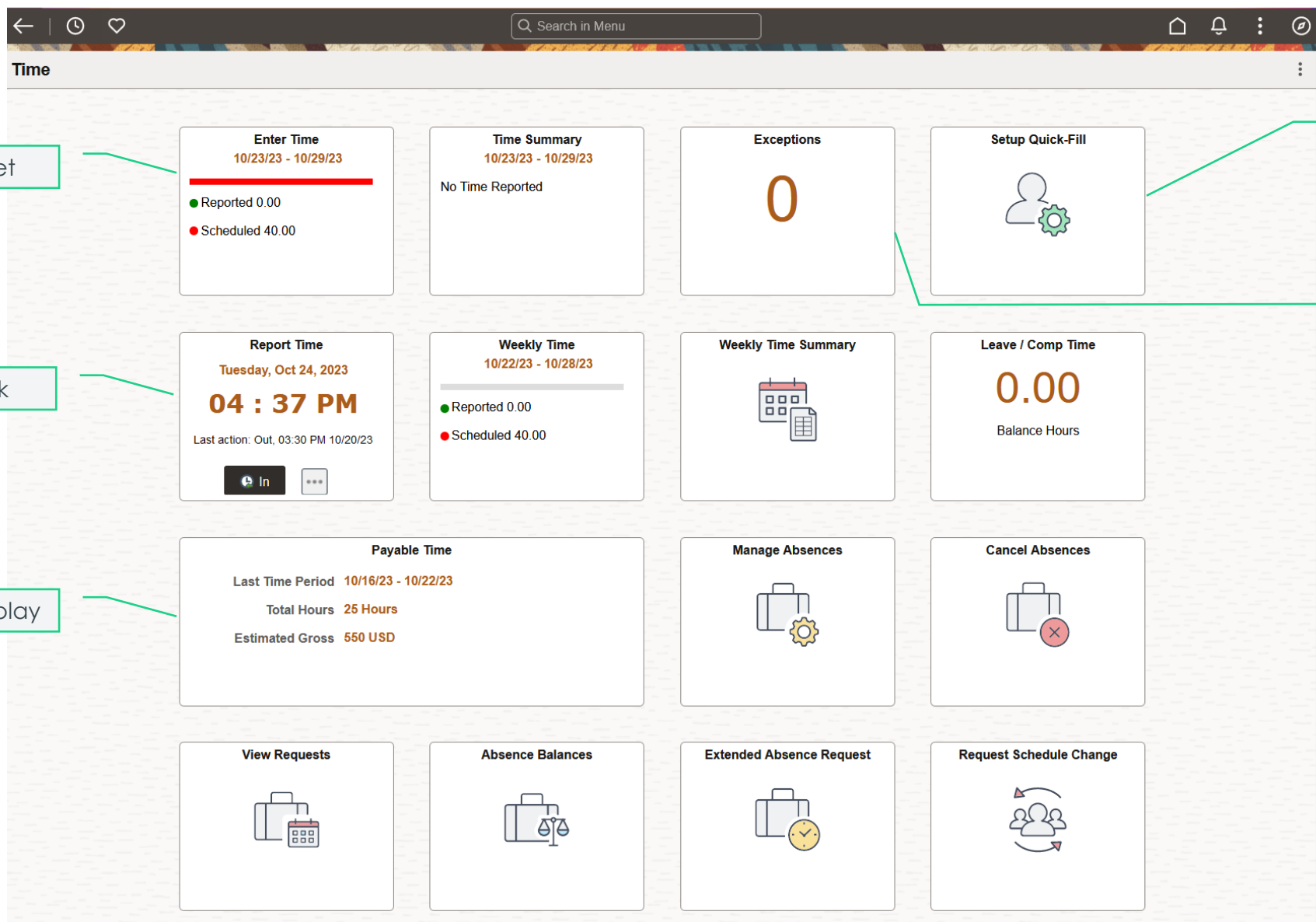
- **Project Costing**

- Track time for Projects (Granular Task Level)
- Publish Estimated and Actual Costs from Payroll
- Time entry rules based on project allocations
- Track time and cost by tasks for Commitment Accounting

- **Expenses**

- Time Reporting Code Sync from TL
- Elapsed Time Load from Expenses

Consolidated Time and Absence Dashboard



Access to Timesheet

1-Click – Web Clock

Informative Tile Display

Simplify Time entry

Items needing attention

Example of a Punch Timesheet

Multiple job support

Scheduled Hours

Timesheet Option

Time entry

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Enter Time

Job Title Billing Specialist

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October 23, 2023 - October 29, 2023

*View By Weekly

Scheduled 40.00 | Reported 7.00

ⓘ Elapsed

Punch

Apply Rules

Save for Later

Submit

Clear

Show All Punch Columns

Request Absence

	Day Summary	In	Break	In	Lunch	In	Out	Time Details	Comments
23	Monday								
Oct	Reported 7.00 / Scheduled 8.00	8:30:00AM			12:15:00PM	1:15:00PM	4:30:00PM		
24	Tuesday								
Oct	Reported 0.00 / Scheduled 8.00								
25	Wednesday								
Oct	Reported 0.00 / Scheduled 8.00								
26	Thursday								
Oct	Reported 0.00 / Scheduled 8.00								
27	Friday								
Oct	Reported 0.00 / Scheduled 8.00								
28	Saturday								
Oct	Reported 0.00 / Scheduled OFF								

Timesheet Period

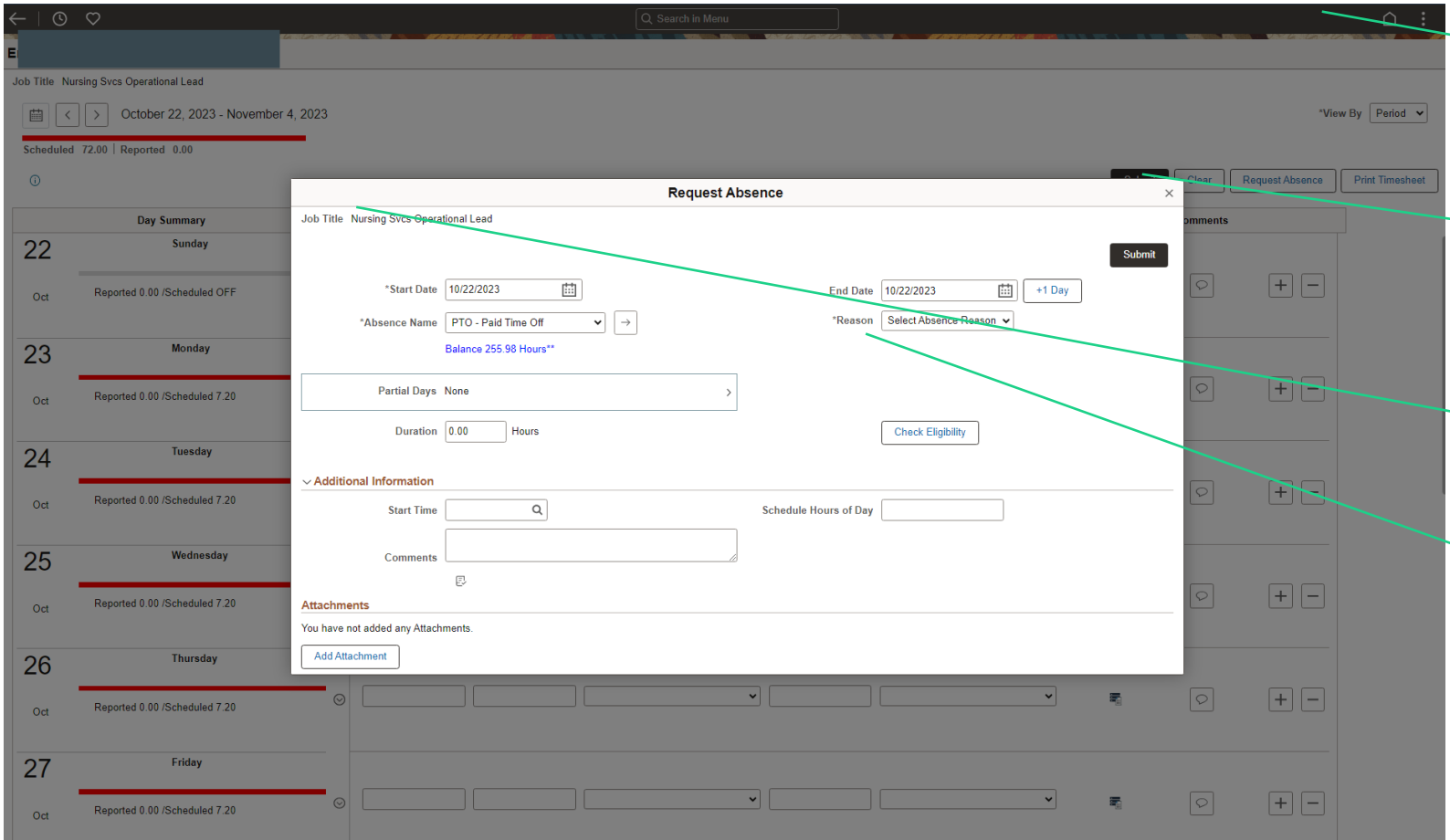
Validate Time

Absence Entry

Comments

Time Details

Absence Request from Timesheet



Job Title Nursing Svcs Operational Lead

October 22, 2023 - November 4, 2023

Scheduled 72.00 | Reported 0.00

Day Summary

Day	Reported	Scheduled
Sunday	0.00	OFF
Monday	0.00	7.20
Tuesday	0.00	7.20
Wednesday	0.00	7.20
Thursday	0.00	7.20
Friday	0.00	7.20

Request Absence

Job Title Nursing Svcs Operational Lead

*Start Date 10/22/2023 End Date 10/22/2023 +1 Day

*Absence Name PTO - Paid Time Off *Reason Select Absence Reason

Balance 255.98 Hours**

Partial Days None

Duration 0.00 Hours

Check Eligibility

Additional Information

Start Time Schedule Hours of Day

Comments

Attachments

You have not added any Attachments.

Add Attachment

Absence Entry

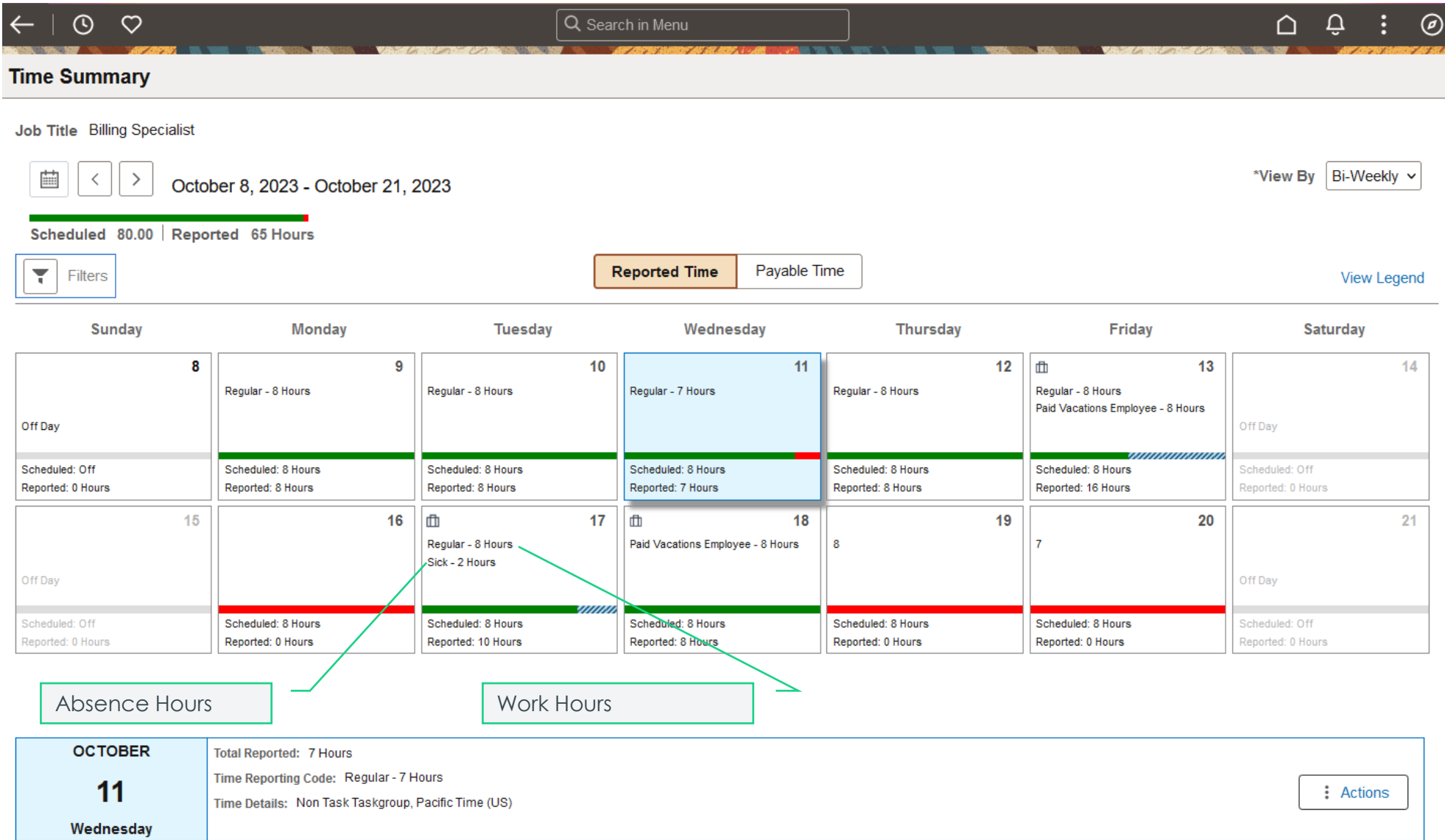
Modal Window
for Absence Entry

Current
Balance

Forecast Balance

Absence Hours

Time and Absence Summary



Holiday Calendar

Current Balance

Forecast
Balance

Example Leave Balance History

Ma

Jo

Sick Balance Hrs
As Of 10/02/2023

FMLA Military Exigency
As Of 10/02/2023

Family and Medical Leave Act
As Of 10/02/2023

FMLA Military Caregiver
As Of 10/02/2023

Vacations Balance Hrs
As Of 10/02/2023

**Disclaimer: The current balance does not reflect absences that have not been processed.

> Forecast Balance

Balance Details

*Entitlement
Vacations Balance Hrs

Balance as of 10/02/2023
160.64 Hours

Disclaimer: The current balance does not reflect absences that have not been processed.

Summary

Period 01/01/2023 - 12/31/2023 (Year to Date) Earned 14.12
Taken 0.00 Adjustment 0.00

Balance History

12 rows

October	Opening Balance	Earned	Taken	Adjustment
160.64 Hours	157.87	2.76	0.00	0.00
September	Opening Balance	Earned	Taken	Adjustment
157.87 Hours	155.10	2.76	0.00	0.00
June	Opening Balance	Earned	Taken	Adjustment
155.10 Hours	152.34	2.76	0.00	0.00
January	Opening Balance	Earned	Taken	Adjustment
152.34 Hours	149.57	2.76	0.00	0.00
January	Opening Balance	Earned	Taken	Adjustment
149.57 Hours	146.52	3.04	0.00	0.00
April	Opening Balance	Earned	Taken	Adjustment
146.52 Hours	143.75	2.76	0.00	0.00
March	Opening Balance	Earned	Taken	Adjustment
143.75 Hours	140.98	2.76	0.00	0.00

Accrual Period

Self-Service for Schedule Changes

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Request Schedule Change

Job Title Senior Finance Specialist

What change would you like to make to your schedule?

- Give up your Shift**
Give up your shift. Your Manager will re-assign your shift.

>
- Trade your Shift**
Trade your shift. You will trade schedules with a chosen co-worker.

>

Choose Action

Choose Date

Choose Target Person

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Trade Shift

Job Title Senior Finance Specialist

Trade your Shift [Change](#)

Wednesday , 10/25/2023 [Change](#)

Submit

Trade with

Quick Filters

7 rows

Name / Job Title		Status	Schedule Id / Description	Schedule Calendar
☐	Edmund Donahue Manager-Accounting	Ideal Match	KOWRKSCH KOWRKSCH	
☒	David Ho Senior Financial Analyst	Ideal Match		
☐	Mei Lee Accountant	Ideal Match	KOWRKSCH KOWRKSCH	
☐	Shawn Quilligan Financial Analyst	Unavailable	KUSCHDFE1 Elapsed 8 Hour Day Definition	

Manager Time Calendar



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Team Calendar

Team

Starred

Filters

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Today

Week

Bi-Weekly

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Search Name or Job Title

🔍

	16 October Monday	17 Tuesday	18 Wednesday	19 Thursday	20 Friday	21 Saturday	22 Sunday
☆ Rosanna Channing... Senior Accounting Man... 65	8 Hours	8 Hours	8 Hours	8 Hours	8 Hours	🗓️ Day Off	🗓️ Day Off
☆ Christelle Stevenson Manager-Accounting 14/14 >	8 Hours	8 Hours	8 Hours	8 Hours	8 Hours	🗓️ Day Off	🗓️ Day Off
☆ Daryl Reese Financial Analyst	8 Hours	8 Hours	8 Hours	8 Hours	8 Hours	🗓️ Day Off	🗓️ Day Off
☆ David Ho Senior Financial Analyst							
☆ Edmund Donahue Manager-Accounting 13/13 >	8:00 AM-5:00 PM	8:00 AM-5:00 PM	8:00 AM-5:00 PM	8:00 AM-5:00 PM	8:00 AM-5:00 PM	🗓️ Day Off	🗓️ Day Off
☆ John Patterson Manager-Revenue 20/20 >	8 Hours	8 Hours	8 Hours	8 Hours	8 Hours	🗓️ Day Off	🗓️ Day Off
☆ Mei Lee Accountant 10/10 >	8:00 AM-5:00 PM	8:00 AM-5:00 PM	8:00 AM-5:00 PM	8:00 AM-5:00 PM	8:00 AM-5:00 PM	🗓️ Day Off	🗓️ Day Off
☆ Shawn Quilligan Financial Analyst	8 Hours	8 Hours	8 Hours	8 Hours	8 Hours	🗓️ Day Off	🗓️ Day Off
☆ Victoria Zinn Accountant	8 Hours	8 Hours	8 Hours	8 Hours	8 Hours	🗓️ Day Off	🗓️ Day Off

Legend

🗓️

Schedule

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Holiday

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Birthday

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Work Anniversary



Payable Time Consolidating Absence, Worked Hours

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Team Time

📅 Timesheet

📊 Report Time

📅 Weekly Time Entry

📊 Weekly Time Summary

🕒 Payable Time

📅 Leave / Comp Time

📅 Manage Absences

📅 Cancel Absences

📅 View Requests

📅 Absence Balances

🕒 Manage Exceptions

📅 Attendance Violations

🌐 Reporting Locations

📅 Workforce Availability

📄 Time and Labor WorkCenter

**Liam Gray** 😊
Billing Specialist
[Return to Select Employee](#)

Previous

Next

*From

10/01/2023 📅

*Through

10/23/2023 📅

Payable Time Summary

Summary

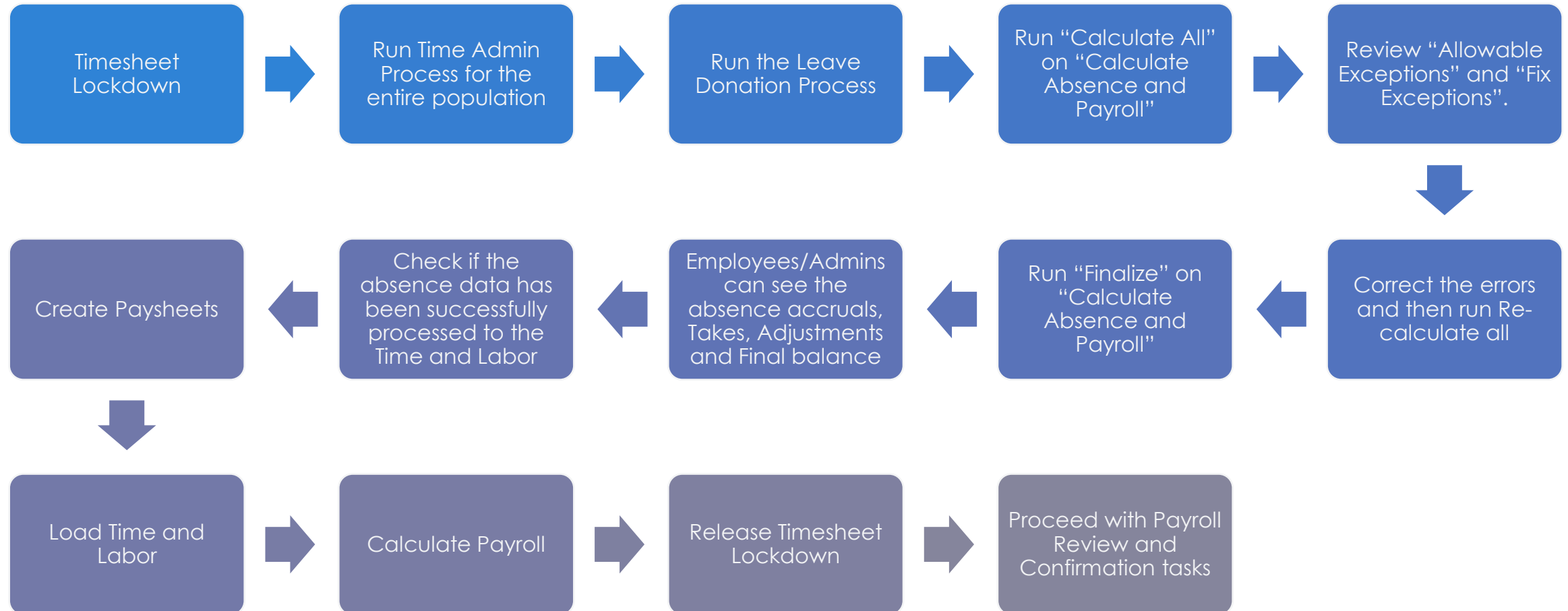
Detail

Time Reporting Code	Quantity (Hours)	Estimated Gross
Regular	102.00	\$2244.00 USD
Overtime	0.00	USD
Meal	12.00	\$264.00 USD
Paid Vacations Employee	8.00	\$176.00 USD
Total	122.00	\$2684.00 USD

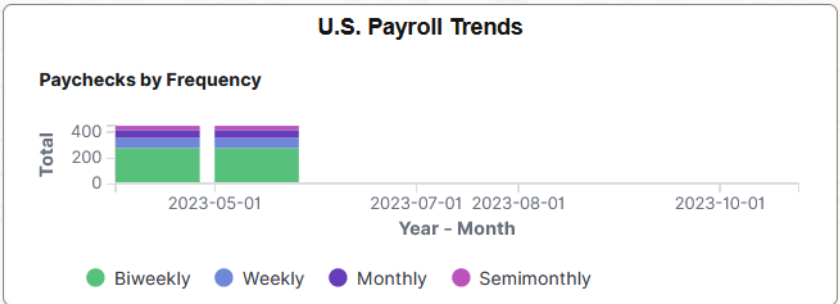
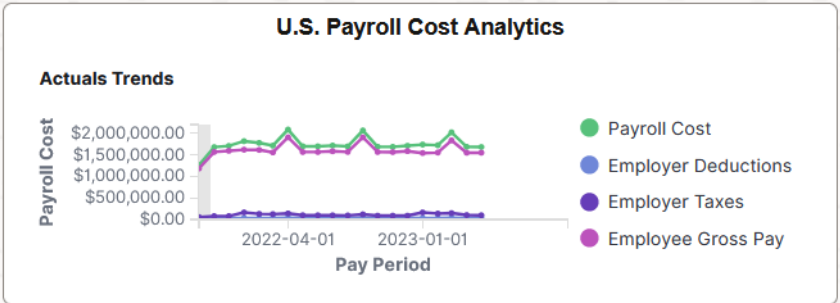
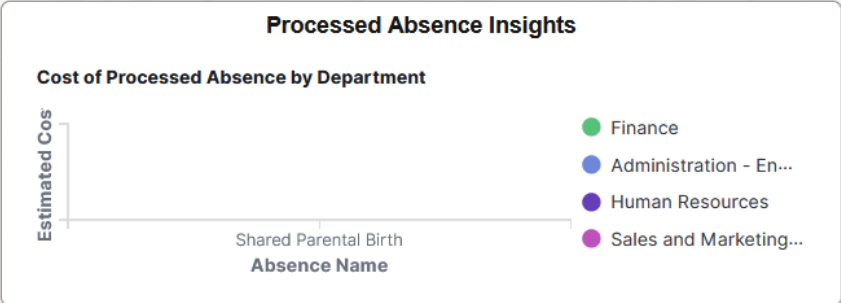
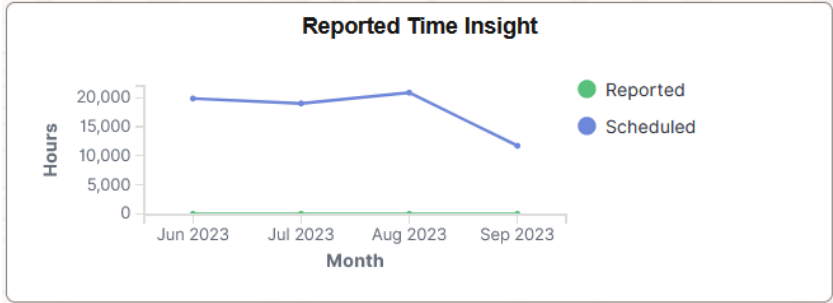
Work Hours

Absence Hours

Time, Absence, Pay – Process Flow



Time, Absence and Pay Insights





Celebrating 20 Years

QUESTIONS



At Quest, you belong.

Swap stories, ask questions, find answers
and learn from the PeopleSoft community.

The PeopleSoft community offers:

Event Hubs

Browse 145 digital sessions from RECONNECT 23 or dig into other past conference content, organized by track or hot topic

Special Interest Groups

Take your pick of 30 informal PeopleSoft discussion groups including General Ledger, Payroll, Financials, Tech and a host of other hot topics, including dedicated industry groups.

Strategic Content Centers

Expand your PeopleSoft knowledge on Kibana, PICASO, PeopleTools, Selective Adoption and other hot topics

Learn more at questoraclecommunity.org/peoplesoft



Save the date:



RECONNECT
Dive Deep - Virtual
October 28 - 31, 2024



Quest Experience Week
PeopleSoft Day
December 10, 2024

SpearMC Sessions at BLUEPRINT 4D

Date	Time	Session Title	Presenters	Session #
May 7 th	9:45 – 10:15 AM	Get PeopleSoft HCM Chatbots (PICASO) Production Ready In 5 Simple Steps	Logesh Balasubramaniam	P-040023
May 7 th	3:45 – 4:30 PM	Reporting on Projects/Grants: Reporting Features and Lessons Learned	Jessica Mann	P-045431
May 7 th	4:45 – 5:30 PM	The Road to OpenSearch: See How Customers in 2024 will Pave their way to OpenSearch Analytics and Dashboards (vis-a-vis Kibana)	Gary Dranikoski	P-027421
May 8 th	4:00 – 4:45 PM	PeopleSoft Expenses at HMH: Featuring Google Maps Integration, Fluid UI, & Duo MFA Security	Randall Johnson	P-047224
May 9 th	11:15 – 12:00 PM	Modernize your HR Data Maintenance with PeopleSoft Position Management	Logesh Balasubramaniam	P-047470
May 9 th	2:30 – 3:15 PM	Achieve a Seamlessly Integrated Time, Absence: Payroll Management Using PeopleSoft HCM	Logesh Balasubramaniam	P-023124
May 9 th	3:30 – 4:15 PM	Oracle Guided Learning on PeopleSoft: Customer Panel	Cameron McClurg	P-035922
May 9 th	3:30 – 4:15 PM	PeopleSoft ChatBots: Use Case for Financials & Supply Chain	Tom Tretter	P-036771
May 10 th	9:00 – 9:45 AM	PeopleSoft Selective Adoption & Staying Current - Panel Discussion	Julie Alonso (Oracle) Cameron McClurg	P-048924

2024 Training Calendar

Upcoming Class Schedule

Date	Session Title
May 14	PeopleTools 8.59-8.60 OpenSearch Dashboards (formerly Kibana)
May 28	PeopleSoft 9.2 Query Advanced for FSCM
June 10	PeopleSoft 9.2 Query Basic & Intermediate for Campus Solutions
June 11	PeopleTools 8.59-8.60 Automated Testing with PeopleSoft Test Framework
June 14	PeopleSoft 9.2 Query Advanced for Campus Solutions
June 16	PeopleSoft 9.2 HCM Bootcamp - Core HR
July 17	PeopleSoft HCM Bootcamp - NA Payroll
July 18	PeopleSoft HCM Bootcamp - Benefits
July 16 – 18	3-Day Registration for HCM Bootcamp - Core HR / NA Payroll / Benefits
July 22	PeopleSoft 9.2 Query Basic & Intermediate for HCM
July 23	PeopleSoft 9.2 Query Advanced for HCM

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information