Agenda

- Introduction
- ELM Overview
- ELM 9.2 Demo
  - User Experience
  - Functional Features
  - Integrations
  - Reports

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ELM Overview

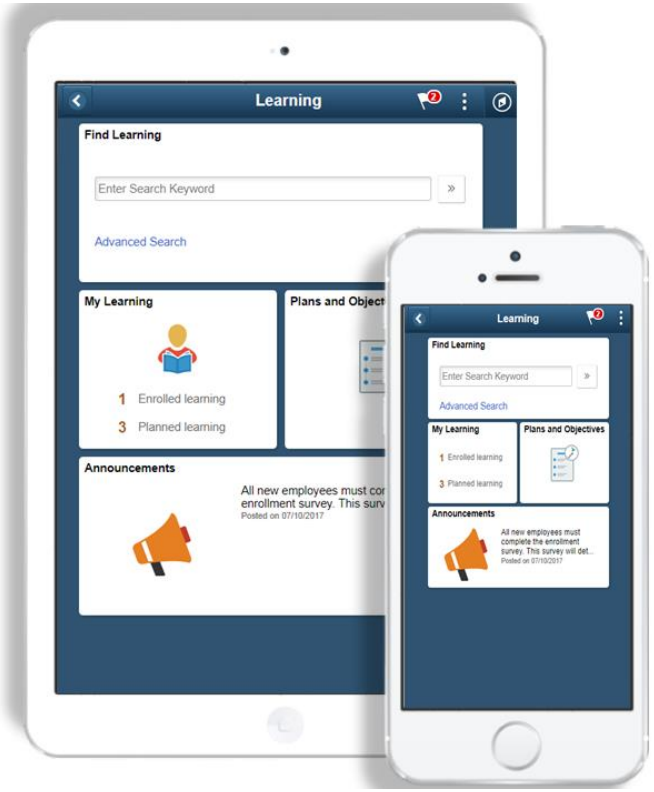
PeopleSoft Enterprise Learning Management (ELM) 9.2 is a pure internet-based solution that enables enterprises to deliver courses and content to learners.

Learners can include:

- Employees
- Suppliers
- Customers
- Partners

Variety of delivery methods:

- Webcast
- Session
- Web-based
- Assignment/Test
- Surveys



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ELM Overview – Key Benefits

- **Improves Performance:**
  - Quick and effective deployment of learning based upon company's goals and objectives.
  - Improves workforce knowledge and skills.
  - Provides visibility and insight into company learning needs.

- **Reduces Cost:**
  - Streamlined and efficient learning process.
  - Reduces administrative costs by consolidating all learning management and tracking costs in ELM

- **Integration:** Tight integration with PeopleSoft HCM, Webcast and content management vendors.

- **Hackensack PeopleSoft Skills**

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User Experience

- **PeopleSoft Fluid UI**
  - PeopleSoft's new User Experience Platform
  - Designed for performing ELM Functions on a Mobile or Tablet
    - Works fine on Desktop PCs.
  - Completely Configurable Homepages and Homepage Tiles
  - Developers have ability to design PeopleSoft pages which will render on mobile
- **Fluid Homepages**
  - Configurable ELM Landing Pages
  - Accessible based on user's role (Admin, Learner, Instructor etc.)
- **Fluid Tiles**
  - Configurable navigation buttons placed on a Homepage
  - Typically only create tiles for those pages which will be accessed via a mobile device.
- **Fluid Pages**
  - PeopleSoft Pages in a new form factor that render on a mobile device
  - Designed for touch screens
  - Some ELM pages render in the Fluid form factor and others only in 'classic'
- **Fluid Navigator** – Replaces prior bread crumb Navigation

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ElasticSearch

- PeopleSoft's latest system search framework technology
  - Replaces the formal SES Search. Starting with PeopleTools v8.55
- Allows users to search for any text value in the entire database
- Results returned in categories which can be further filtered
  - Results provide drilling into associated PeopleSoft transaction pages
- Elastic is an open source search platform built for scale, adaptability and extension.
- Internal Sys. Admins and Developers can create, deploy, and maintain search indexes for all of your PeopleSoft applications.
- Some delivered search definitions for ELM but have ability to configure your own.
  - Courses
  - Program
  - Learning Objectives
  - Navigator

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Functional Features Demo

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ELM 9.2

- Roles
  - Employee Self Service
  - Manager Self Service and Approvals
  - Learning Instructor
  - Administrator
- Enrollments/Drop
  - Self Enrollment
  - Enrollment by Managers
  - Group Enrollment (By Administrators)
  - Mass Enrollment (By Administrators)
  - Automatic Enrollments
  - Automatic Drop

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ELM 9.2 - Roles

ELMS has five roles which we use in day to day activities

1) Employee
2) Manager
3) Learning Instructor
4) Learning Administrator
5) External Learner

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ELM 9.2 - Employee Self Service

Learning Tile

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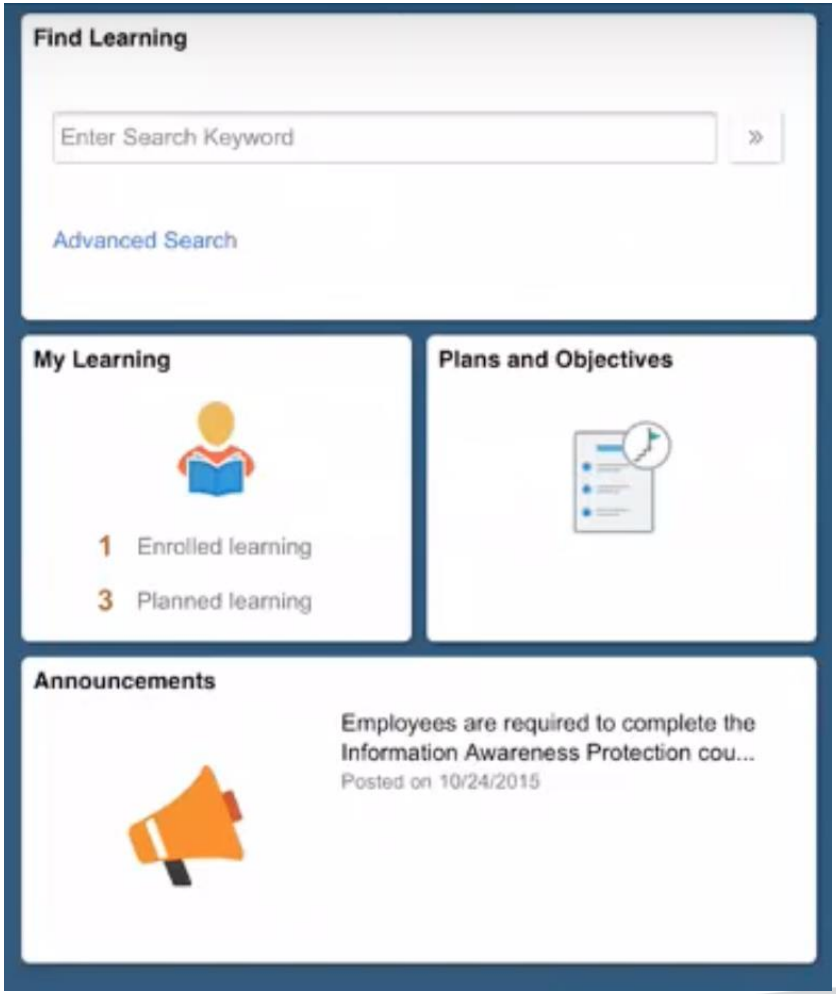
ELM 9.2 - Employee Self Service

From the Learning dashboard, learners can search for, view, manage, and launch learning content from their smartphones or tablets.

The four tiles included in the Learning dashboard are:

- Find Learning
- My Learning
- Plans and Objectives
- Announcements



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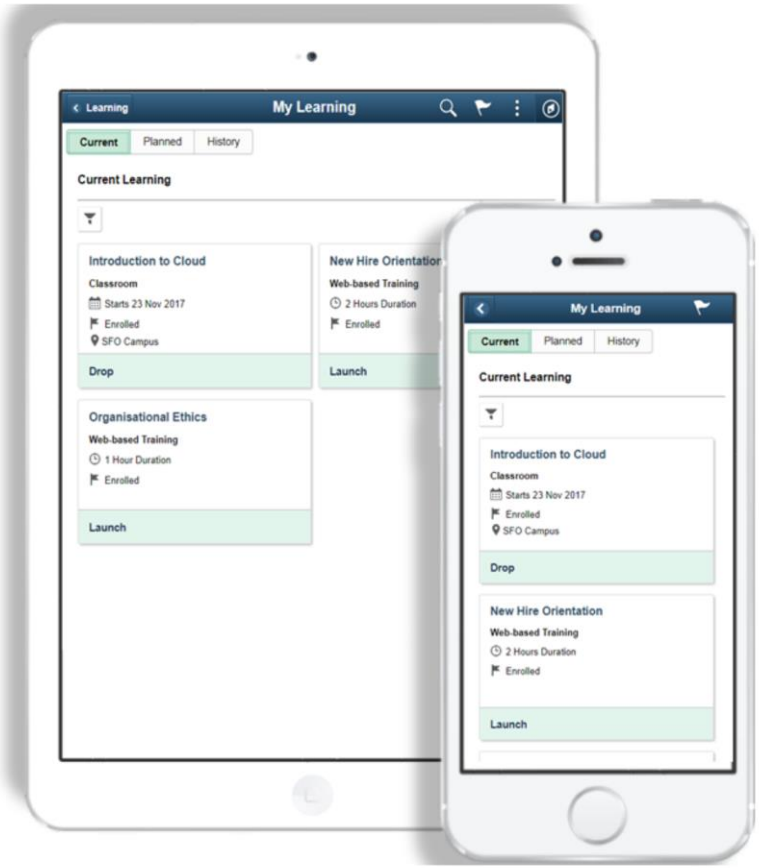
ELM 9.2 - Employee Self Service

My Learning



- Enroll
- Drop
- Modify
- View
- Launch
- Print Course Completion

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Find Learning

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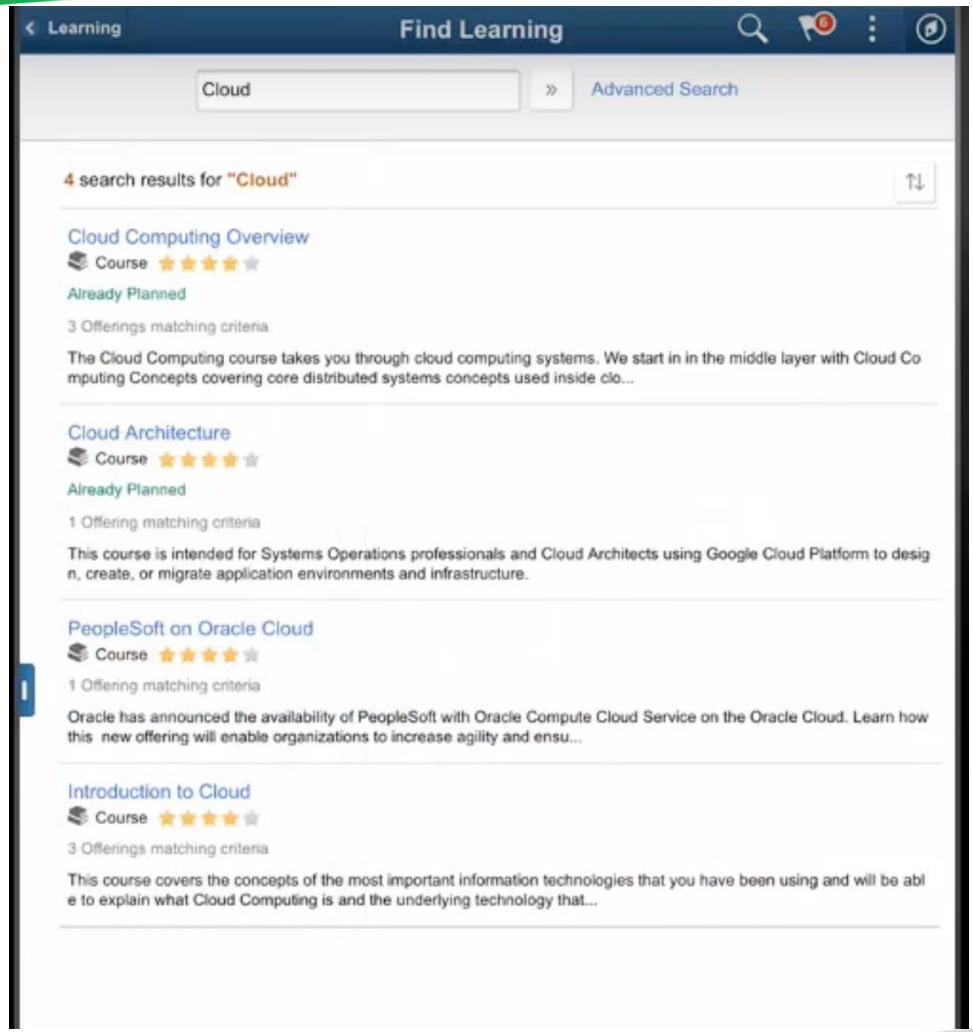
ELM 9.2 - Employee Self Service



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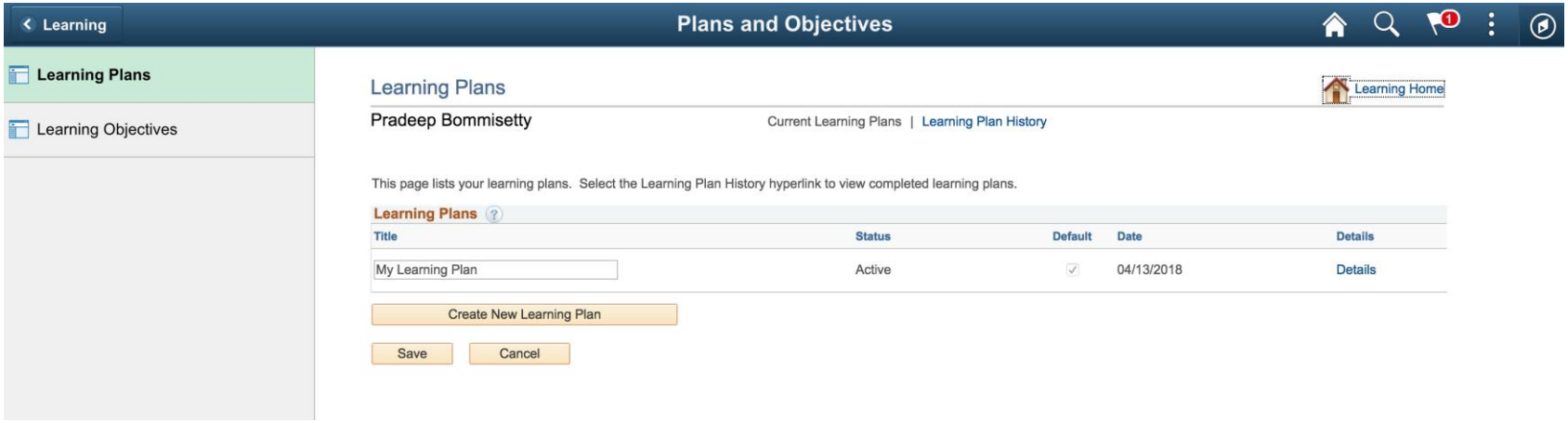
ELM 9.2 - Employee Self Service



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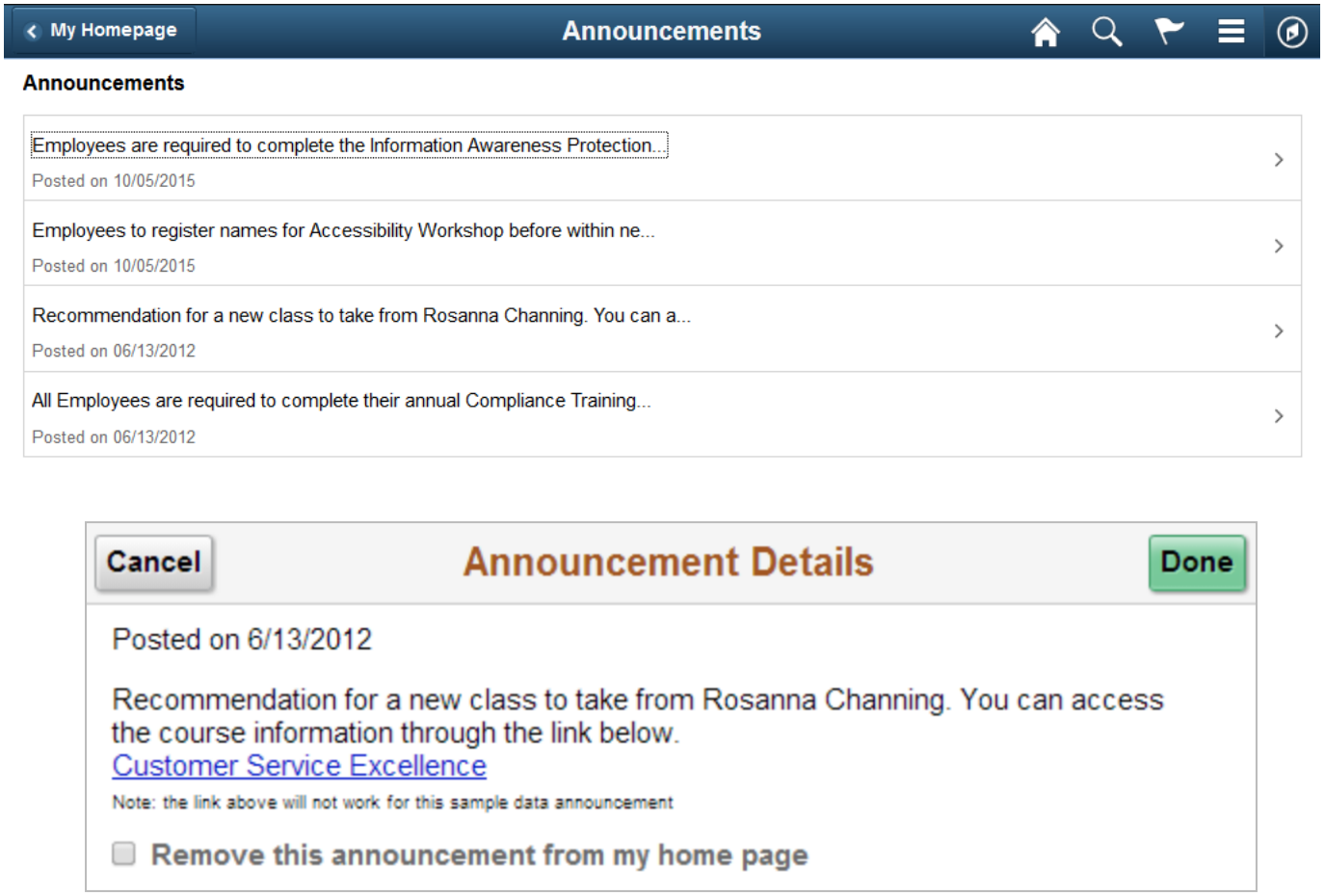
ELM 9.2 - Employee Self Service



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ELM 9.2 Features - Manager Self Service - Dashboard

- View team members' current and historical learning and learning plans
- Approve Learnings
- View team's current status in compliant learning.
- Enroll team members in additional courses or programs, Learning plans and add targeted learning objectives.

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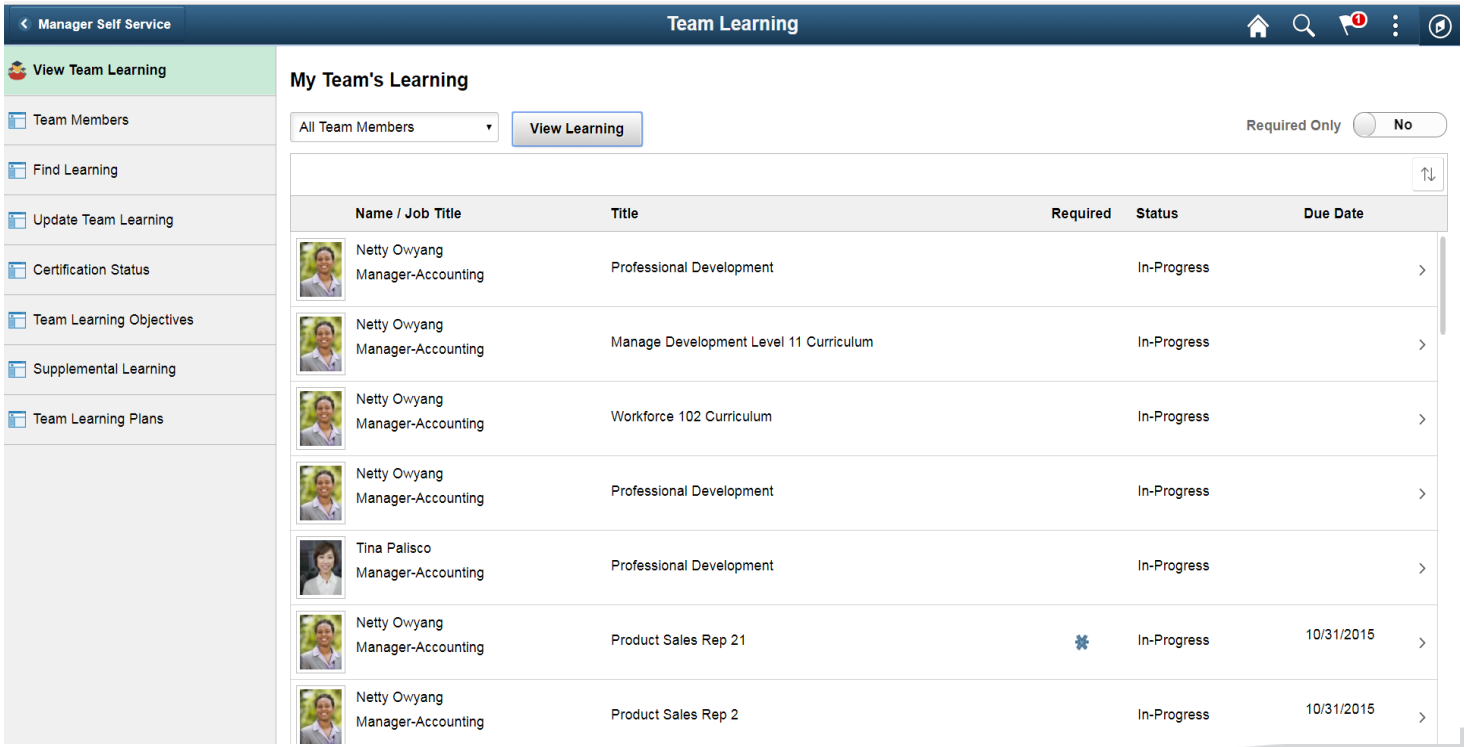
ELM 9.2 Features - Manager Self Service – Team Learning

- Managers can enroll team members
- Managers can view teams learning history
- Managers can view teams certification status
- Managers can view team learning plans & objectives



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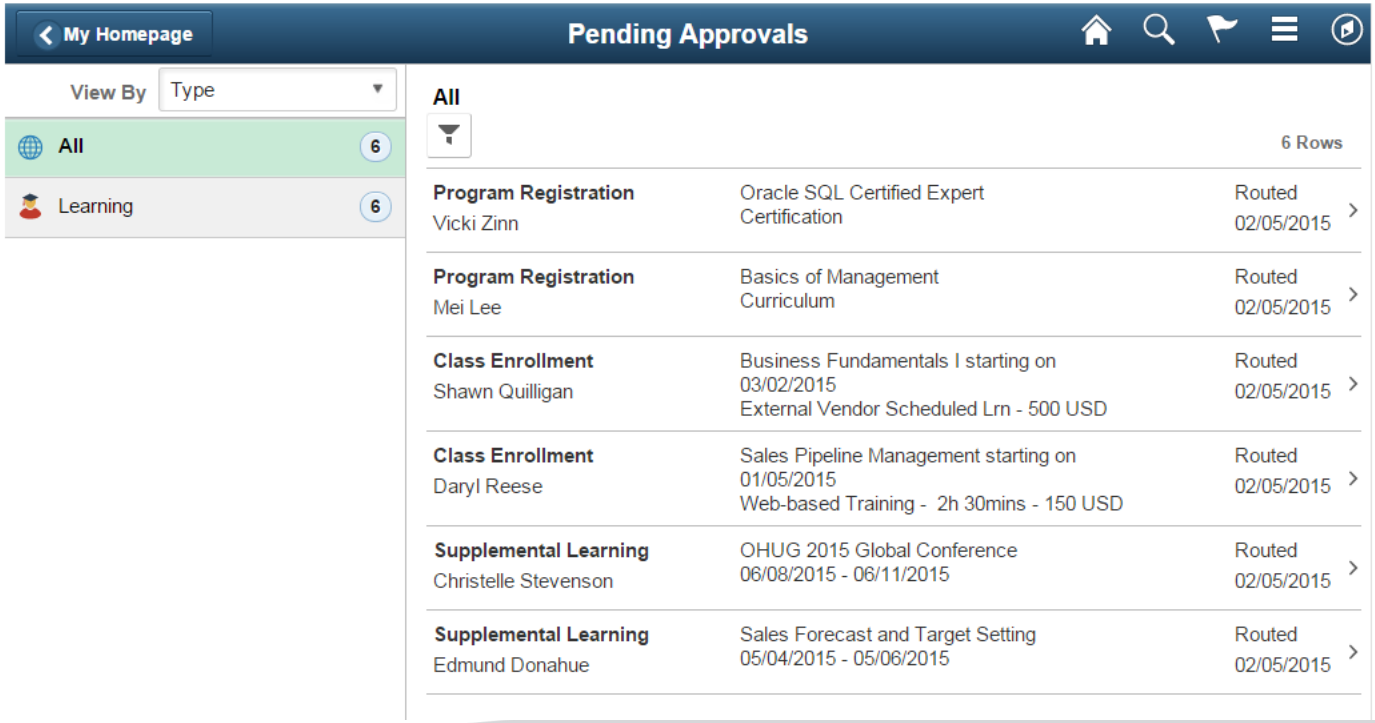
ELM 9.2 Features – Manager Self Service Approvals

Fluid Approval functionality is now available on all types of devices.
The following Fluid Approval transactions are available in PeopleSoft ELM 9.2:

a) Class Enrollment
b) Program Registration
c) Supplementary Learning



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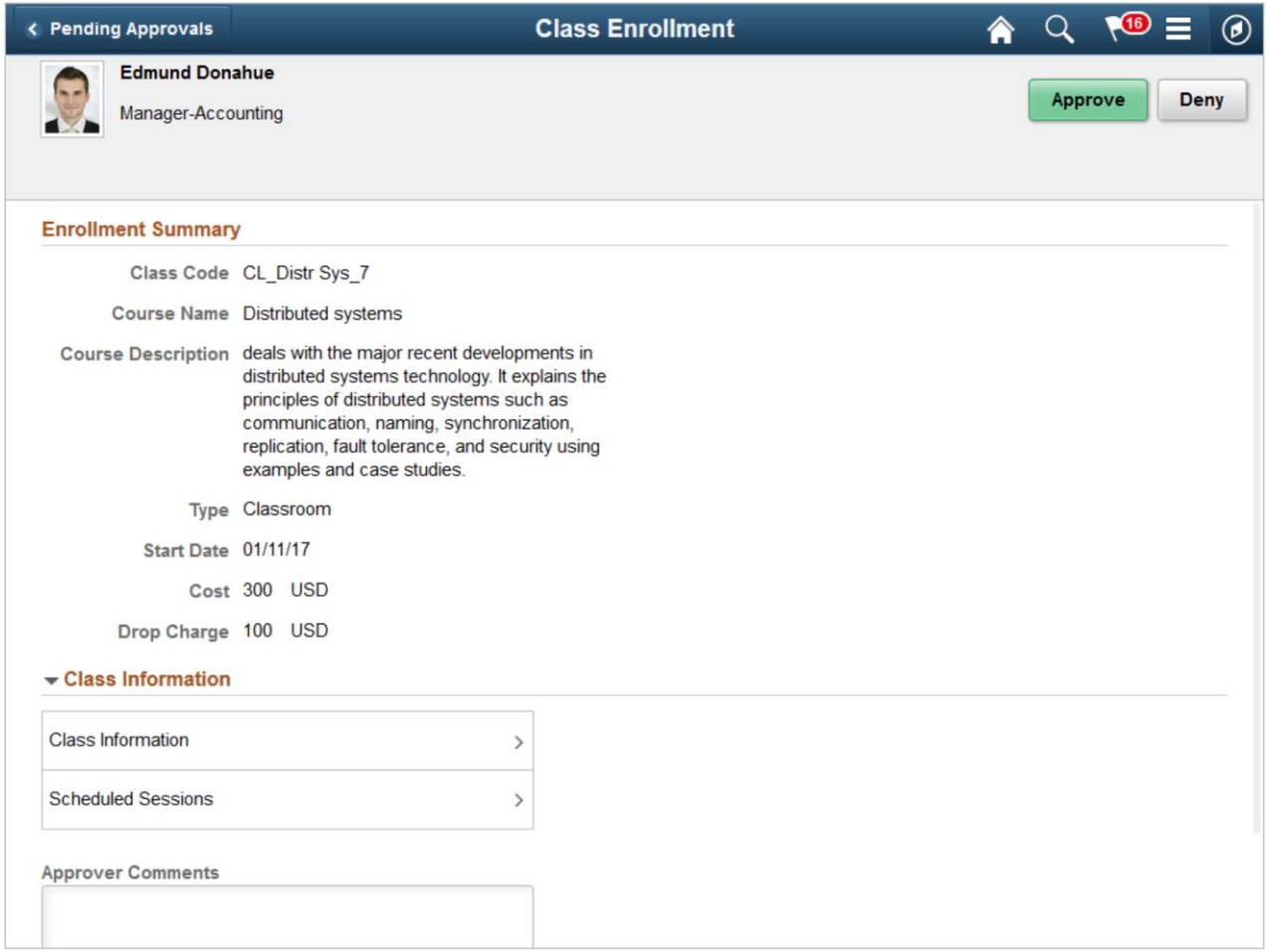
ELM 9.2 Features - Manager Self Service – Approvals



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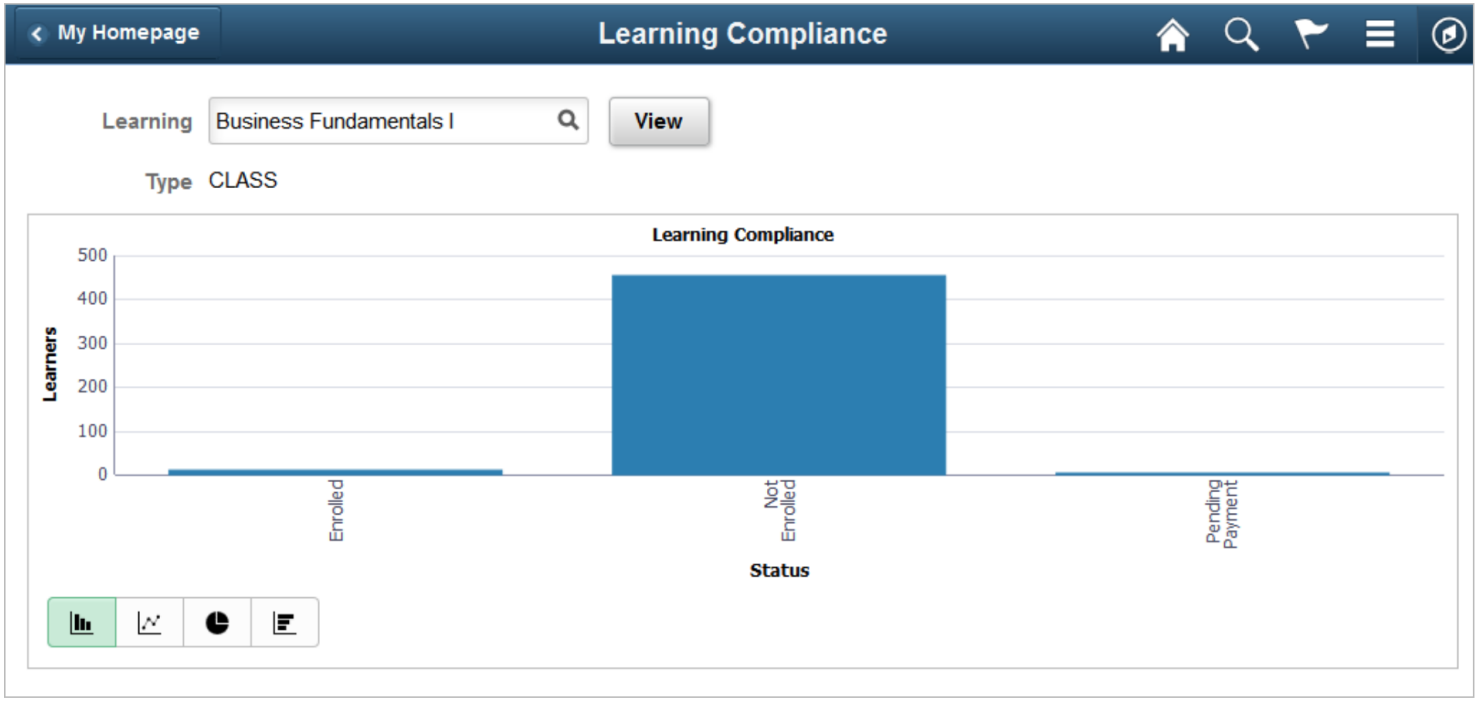
ELM 9.2 Features - Manager Self Service – Learning Compliance

- Managers need to click view a pivot grid of learner statuses for a particular class, course, or program that you choose.



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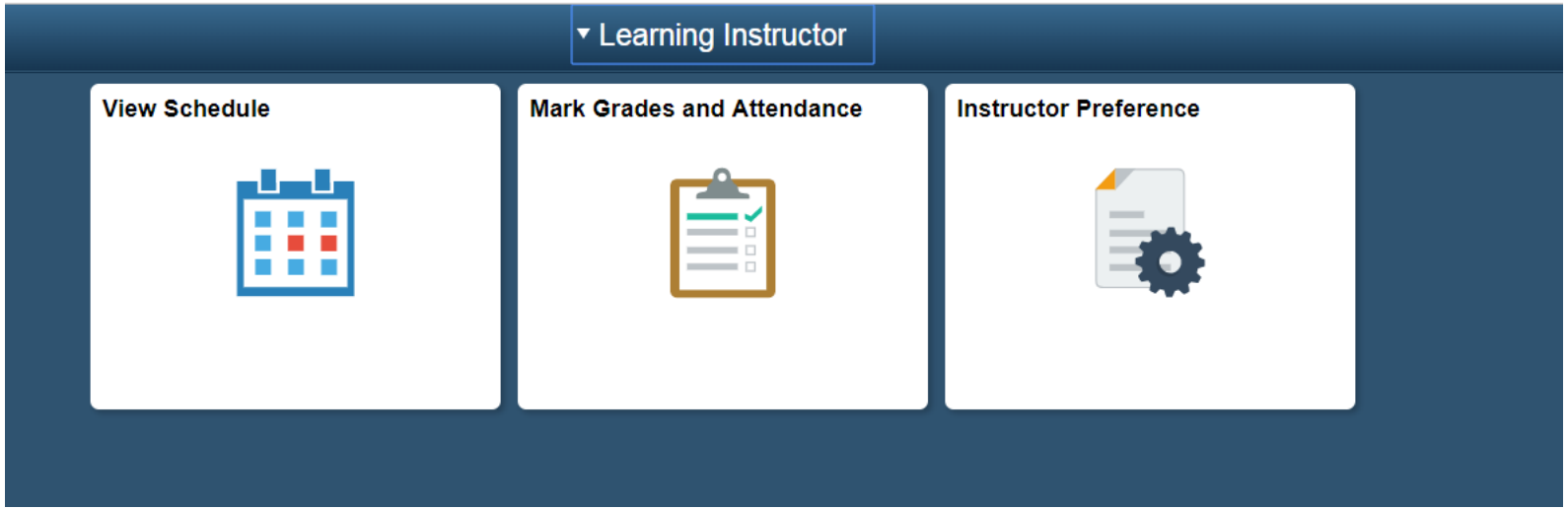
ELM 9.2 Features – Learning Instructor



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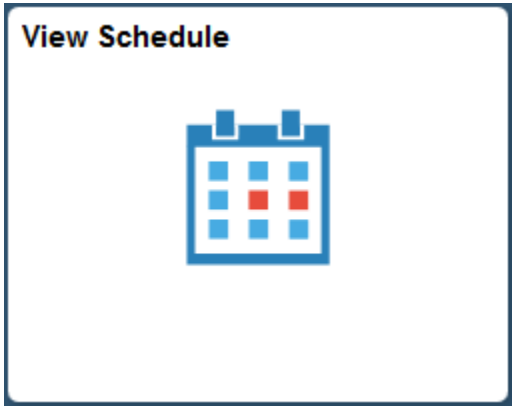
ELM 9.2 Features – Learning Instructor – View Schedule

- This tile helps the Instructors to view Scheduled sessions by
  - Day, Weekly, Monthly, All



View Schedule

Instructor Fran Castle

Daily | Weekly | Monthly | All

Scheduled Classes

View Schedule From 07/01/2003 To 07/15/2003 Go

Scheduled Sessions Personalize | Find | First 1-9 of 9 Last

Day	Start Time	Time Zone	Session Roster	Class Roster	Facility	Launch
Monday	07/07/2003 9:00AM	PDT	PresBasics	Present1	EAST101	
Monday	07/07/2003 9:00AM	PDT	PresBasics	Present1	EAST101	
Tuesday	07/08/2003 9:00AM	PDT	UsingProps	Present1	EAST101	
Tuesday	07/08/2003 9:00AM	PDT	UsingProps	Present1	EAST101	
Wednesday	07/09/2003 9:00AM	PDT	AdvTopics	Present1	EAST101	
Wednesday	07/09/2003 9:00AM	PDT	AdvTopics	Present1	EAST101	
Monday	07/14/2003 8:00AM	PDT	BenefitsTS	Company HR		Launch
Monday	07/14/2003 9:00AM	PDT	Intro MSP	Present	HQ101	
Tuesday	07/15/2003 8:00AM	PDT	BenefitsTS	Company HR		Launch

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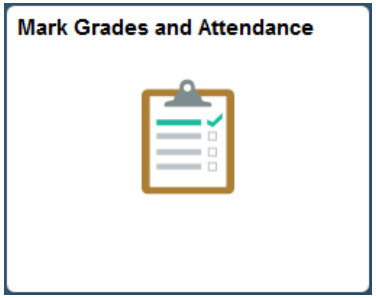
ELM 9.2 Features – Learning Instructor – Mark Grades & Attendance

- This tile helps the Instructors to Mark & Grade the learners



Mark Grades and Attendance

Search for Classes

Title	business	Class Code	
Learning Type		Confirmation	
Language		Instructor	Fran Castle
Class Status		Learner	
Location		Employee ID	
From Start Date			
Through Start Date			

Search | Reset

Learning Classes — Personalize | Find | View All | First 1 of 1 Last

Title	Class Code	Type	Start Date	Enrolled	
Business Fundamentals I	Business Fundamentals 1-12	External Vendor Scheduled	03/02/2015	0	Roster

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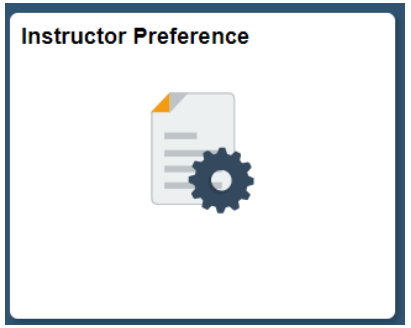
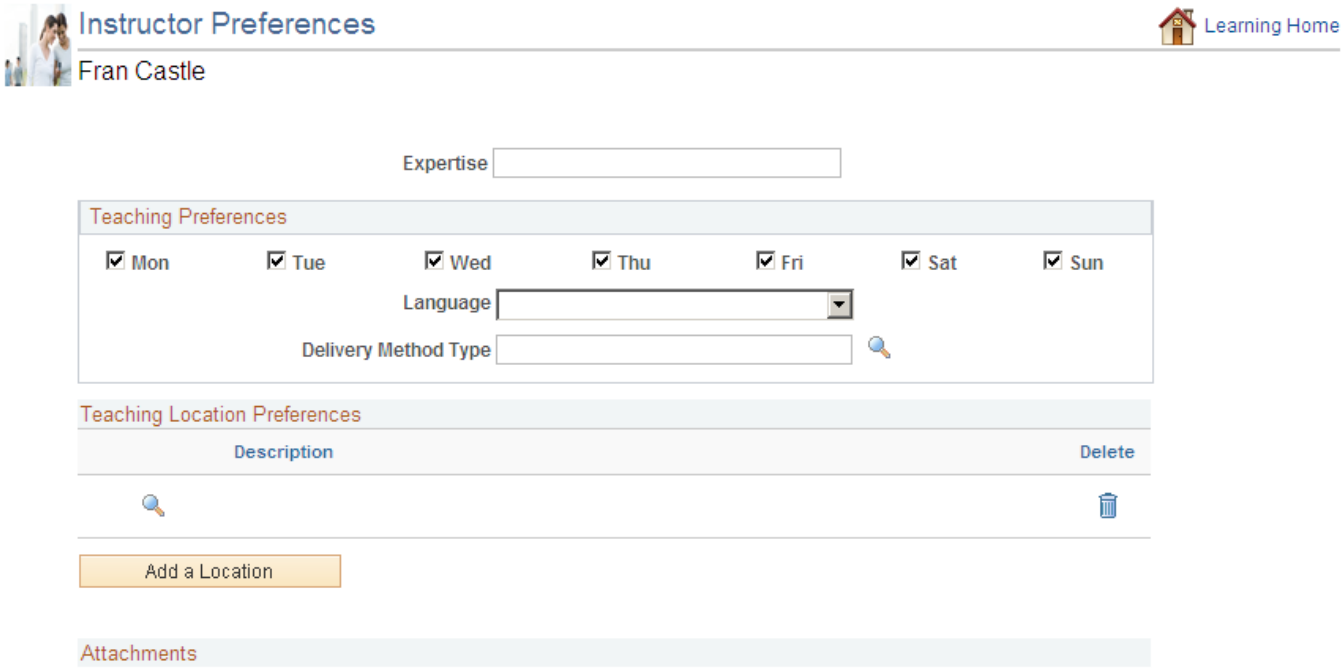
ELM 9.2 Features – Learning Instructor – Instructor Preference Tile



- Instructors use this page to update their teaching preferences.
- Updates to this page simultaneously update the corresponding values on the Instructor page.



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ELM 9.2 Features – Fluid – Learning Administrator – Home Page

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ELM 9.2 Features – Fluid – Learning Administrator – Enterprise Learning Tile

This tile enables administrators to access frequently-used Enterprise Learning components from c
The left panel of this page lists three run control components, and additional components collect
three categories:

- Learner Tasks
- Learner Groups
- Learning Resources
- Catalog, Financial Info, Mass Enroll & User Profiles

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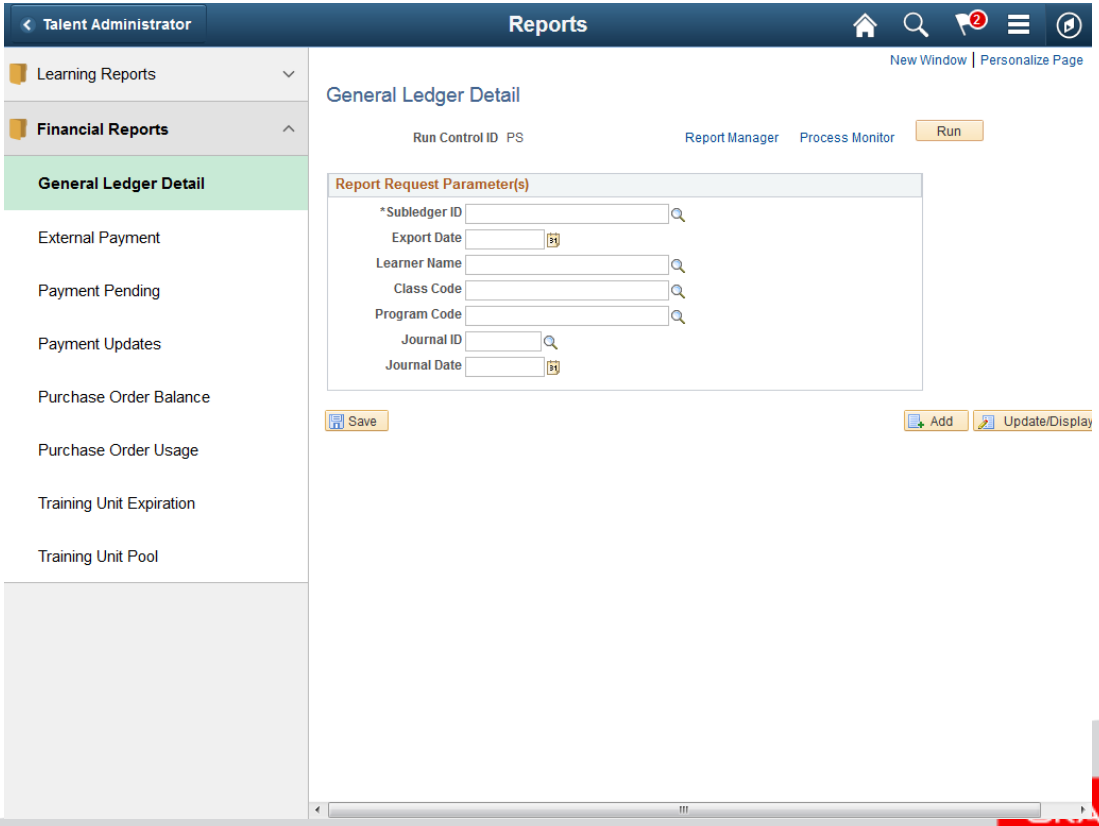
ELM 9.2 Features – Fluid – Learning Administrator – Reports Tile

- Administrators to access ELM reporting components from one location.
- Learning Reports
- Financial Reports

The right panel displays the component selected in the left panel.



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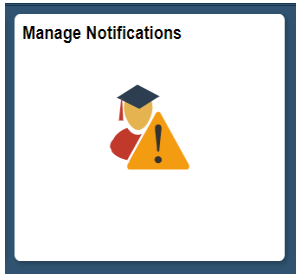
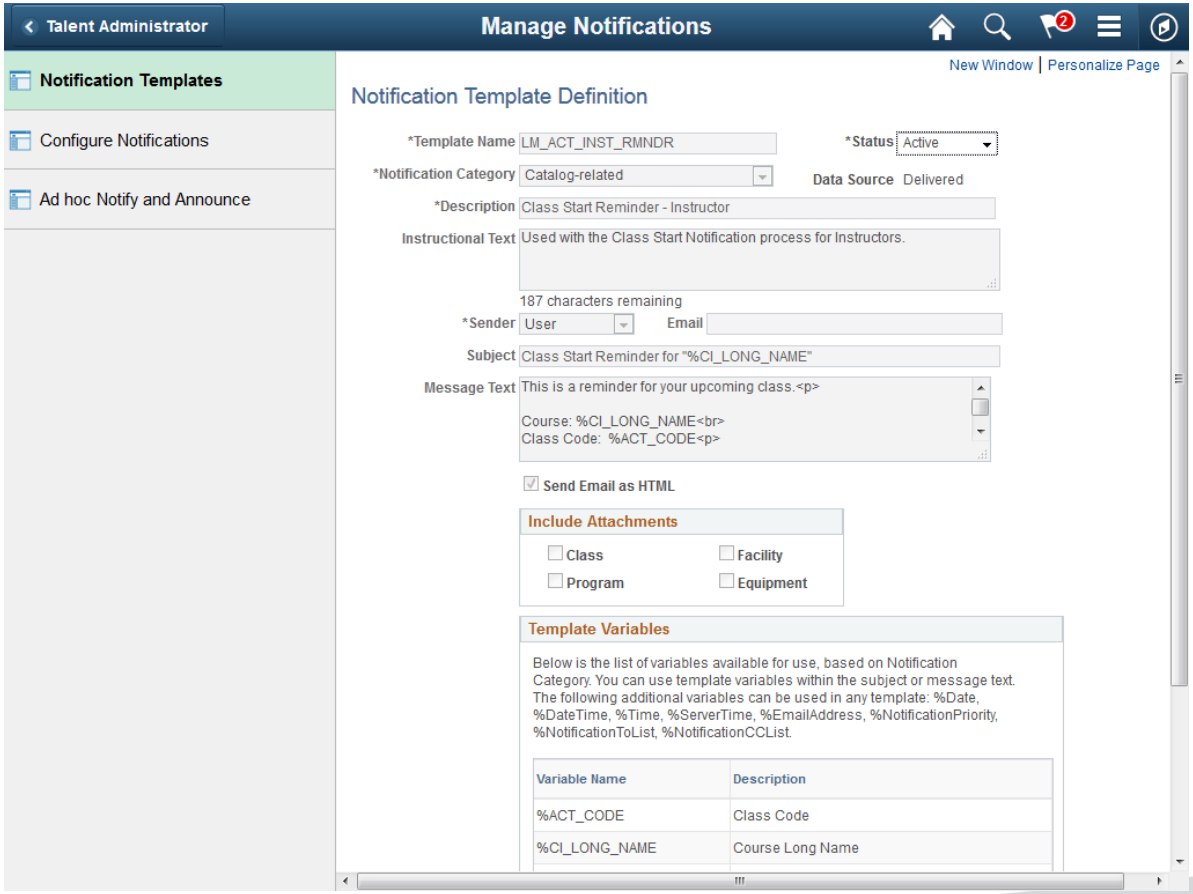
ELM 9.2 Features – Fluid – Learning Administrator – Manager Notifications Tile



- Administrators to access notification management components from one location.



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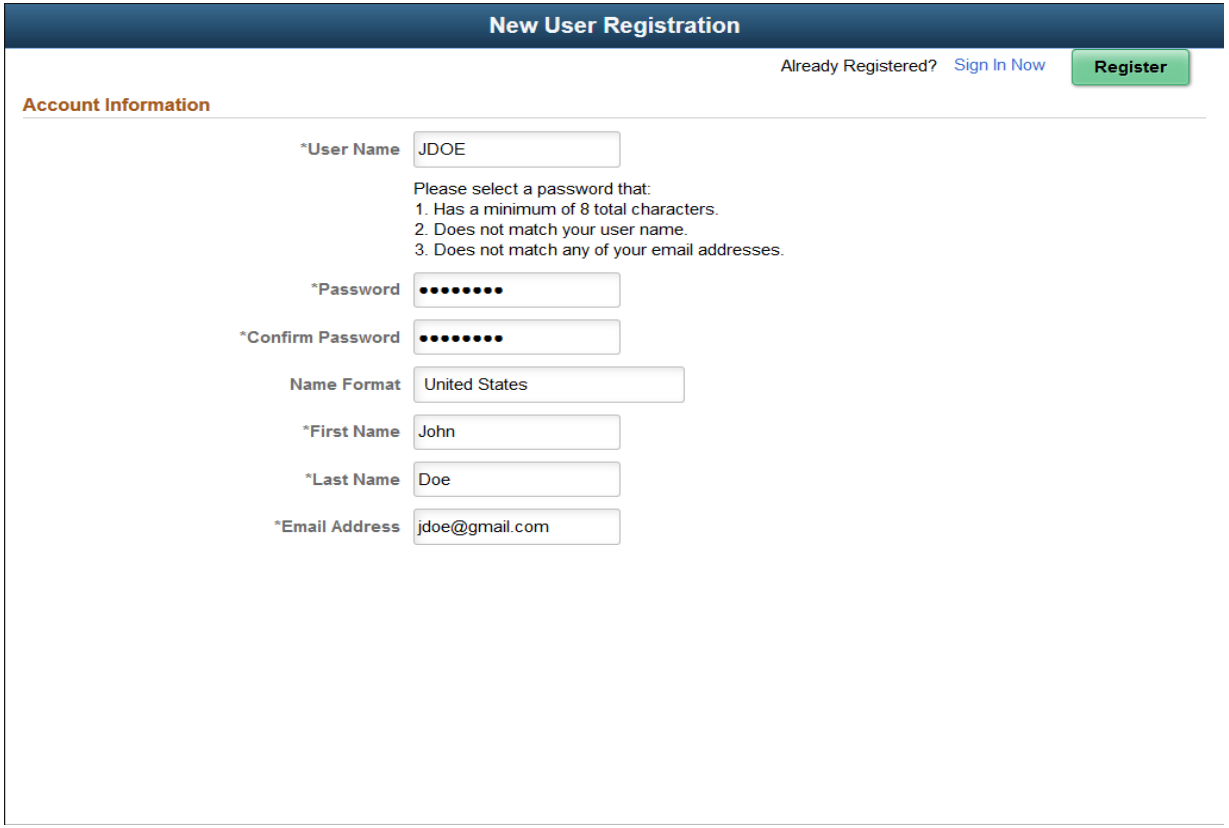
ELM 9.2 Features – External Learner

- External Learners can register themselves as new users

- External Learners can do online courses
 based on the access they have provided



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ELM 9.2 Features – Enrollments

PeopleSoft ELM streamlines the class enrollment and program registration process in multiple ways: -

1. Self Enrollment
2. Enrollment by Managers
3. Group Enrollment:
4. Mass Enrollment
5. Automatic Enrollments

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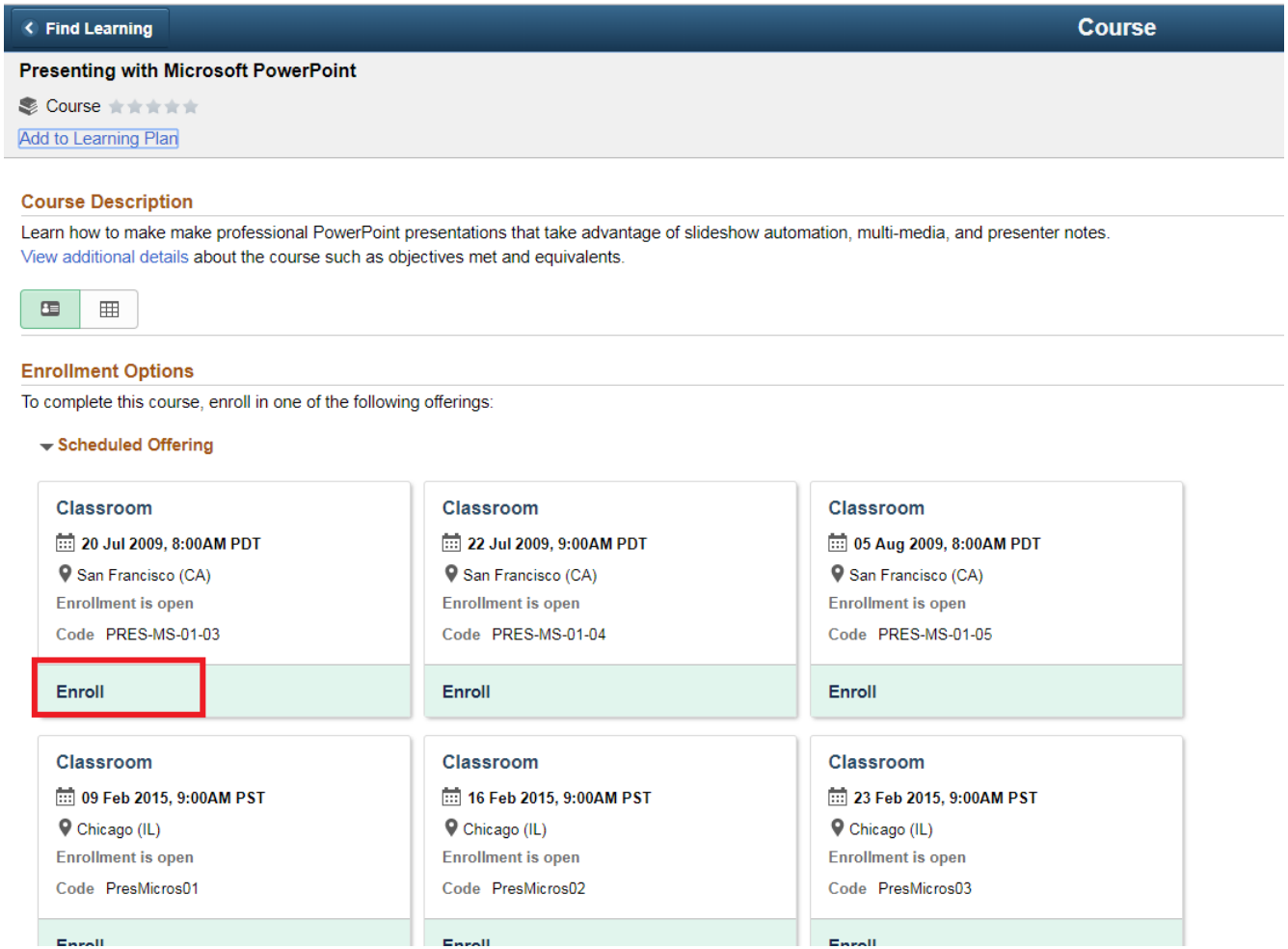
ELM 9.2 Features – Employee Self Service - Enrollment



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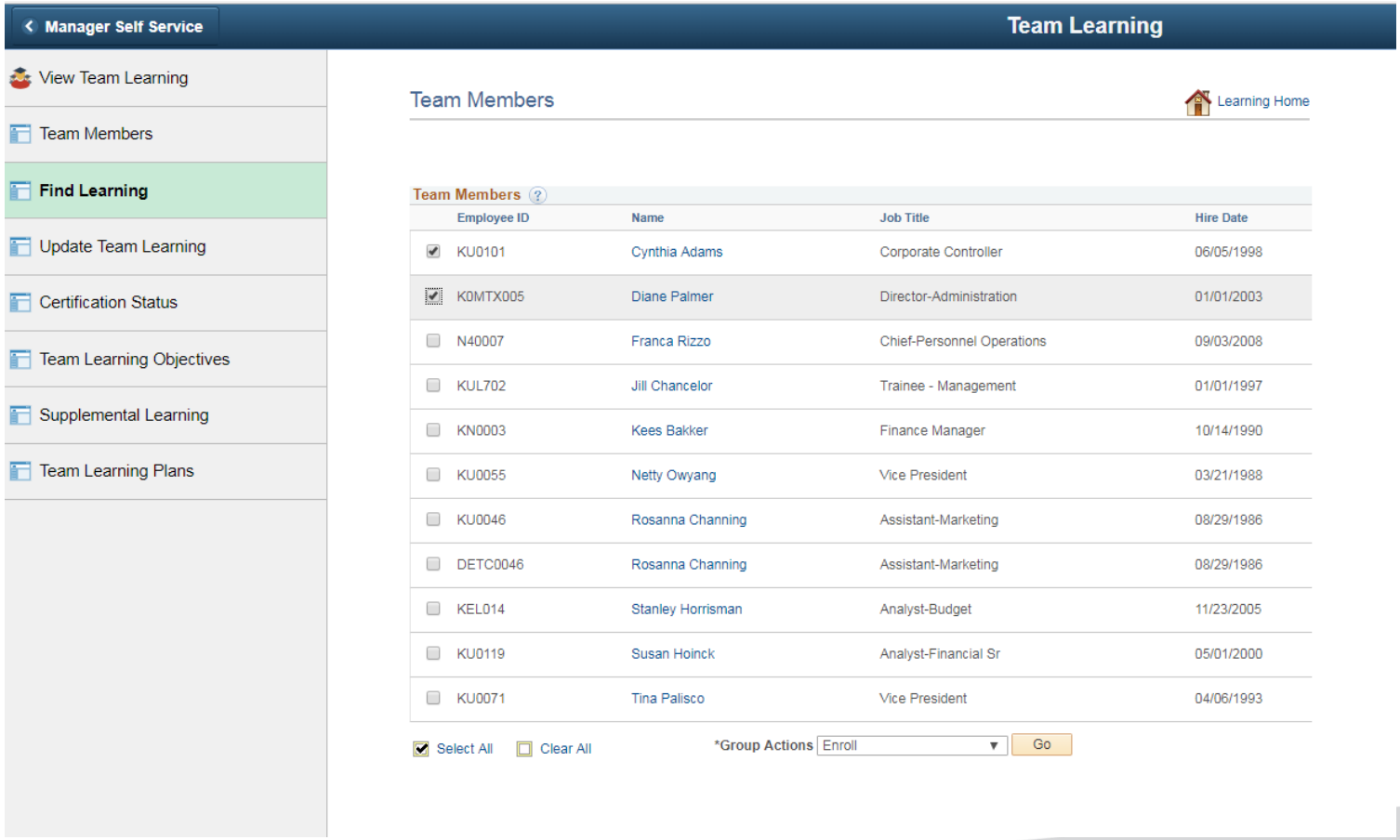
ELM 9.2 Features – Manager Self Service - Enrollment

- Managers can enroll his/her team members by group or Individual



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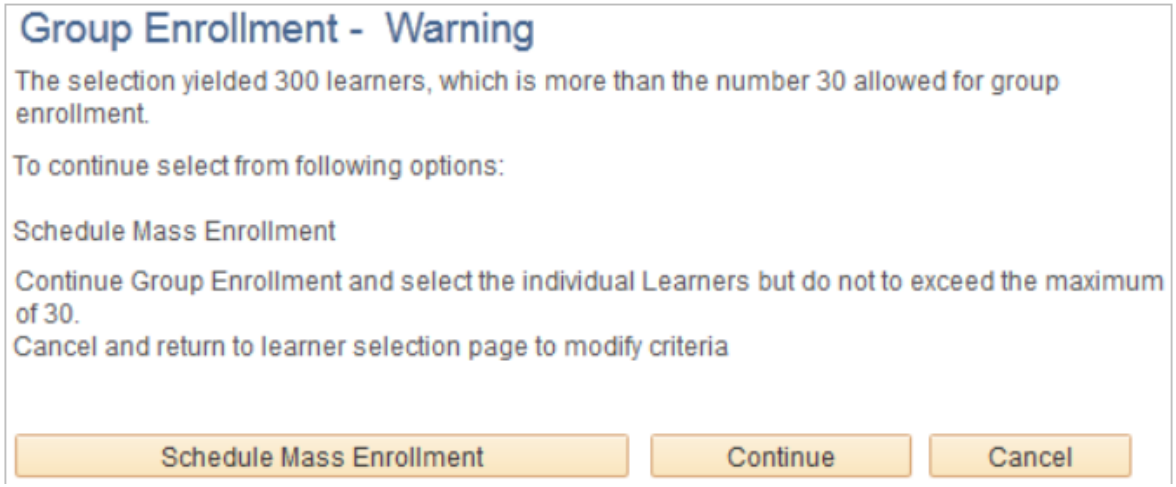
ELM 9.2 Features – Group Enrollments

Group Enrollment: Group Enrollment allows you to enroll upto maximum of 30 learners. (the number specified in the Group Enroll Maximum field on the Install Defaults - Enrollment page)
Beyond that, system will prompt you to use Mass Enrollment



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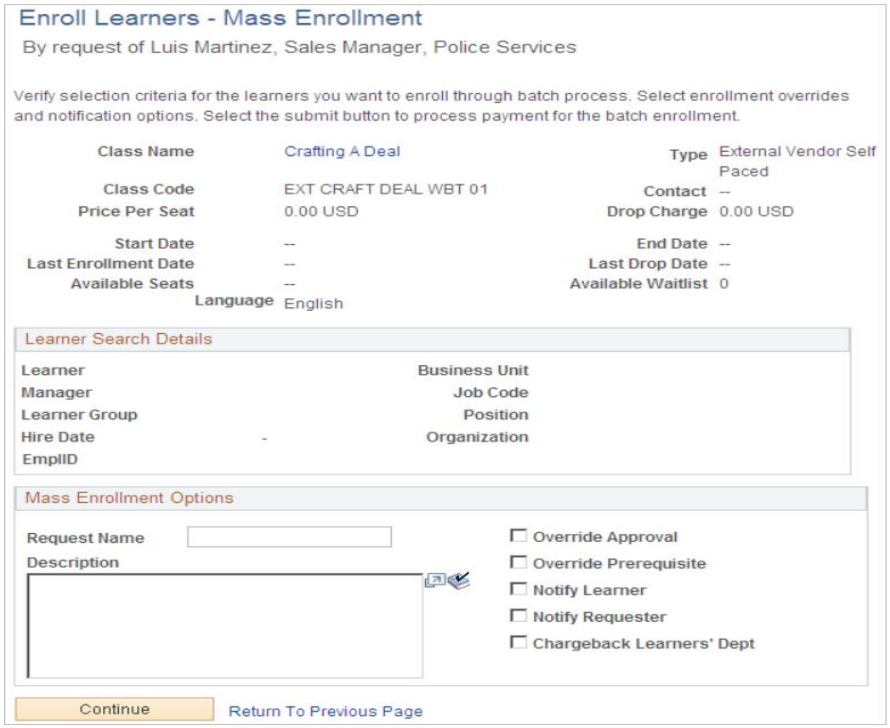
ELM 9.2 Features – Mass Enrollments

- Mass enrollment provides an efficient method of handling large volume enrollments.
- Administrators can submit one request for a large number of learners, and you do not have to wait for the request to complete.



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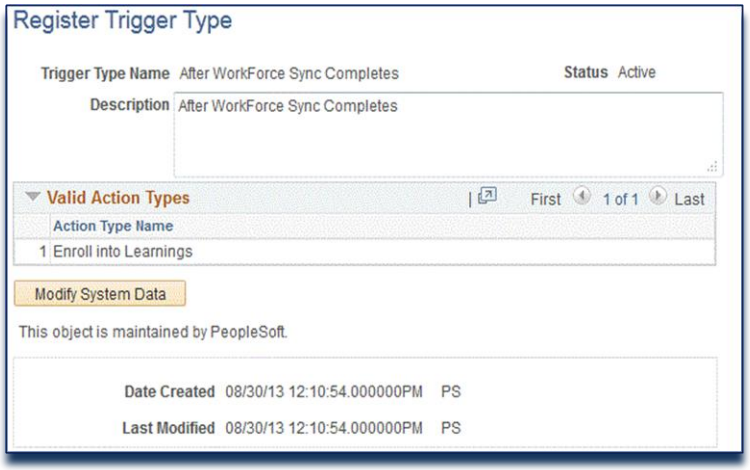
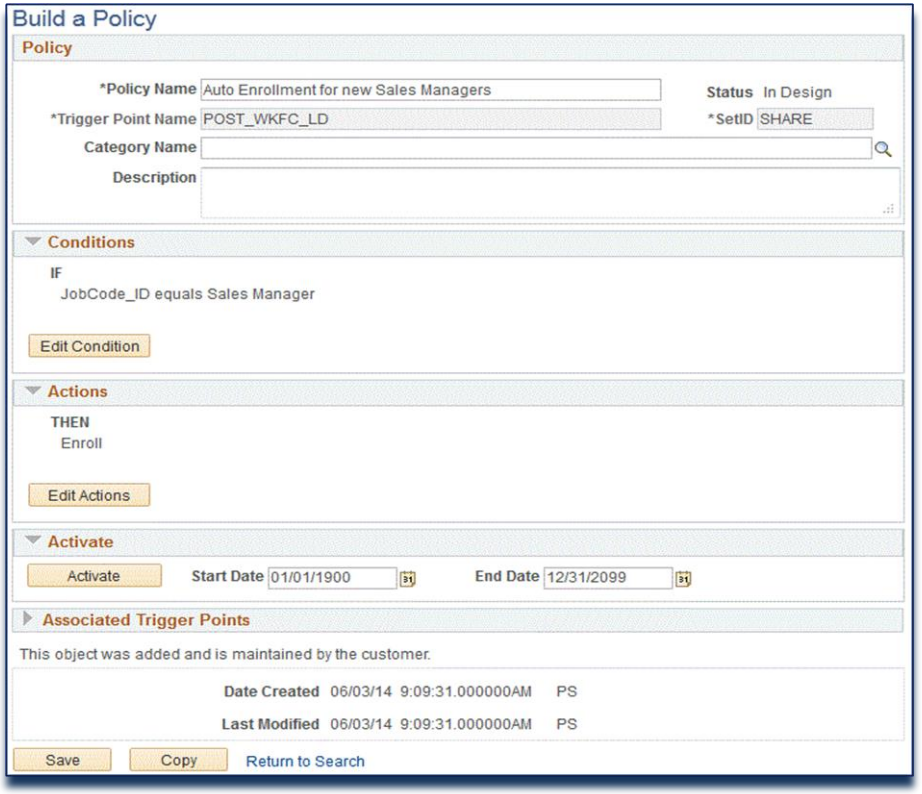
ELM 9.2 Features – Automatic Enrollments

1. Automatic enrollment due to HCM Status Change or Job Change
2. Automatic enrollment for learners with planned or waitlisted learning items





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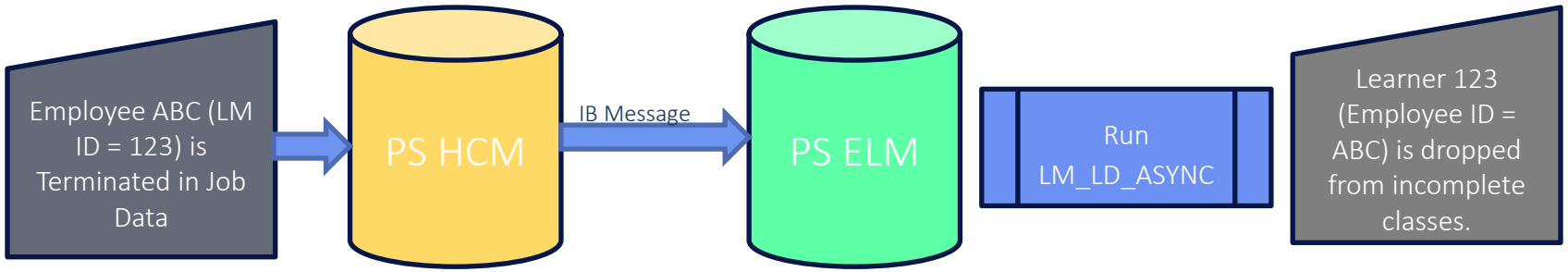
ELM 9.2 Features – Employees Dropped on Termination for Classes

Workforce Sync Enhancements:

When an employee or learner are terminated in HCM, the Workforce Sync Process now automatically drops any classes with the following status:

a. Enrolled,
b. Pending Approval,
c. Waitlisted, or
d. In Progress

The new status for the employee is Dropped.



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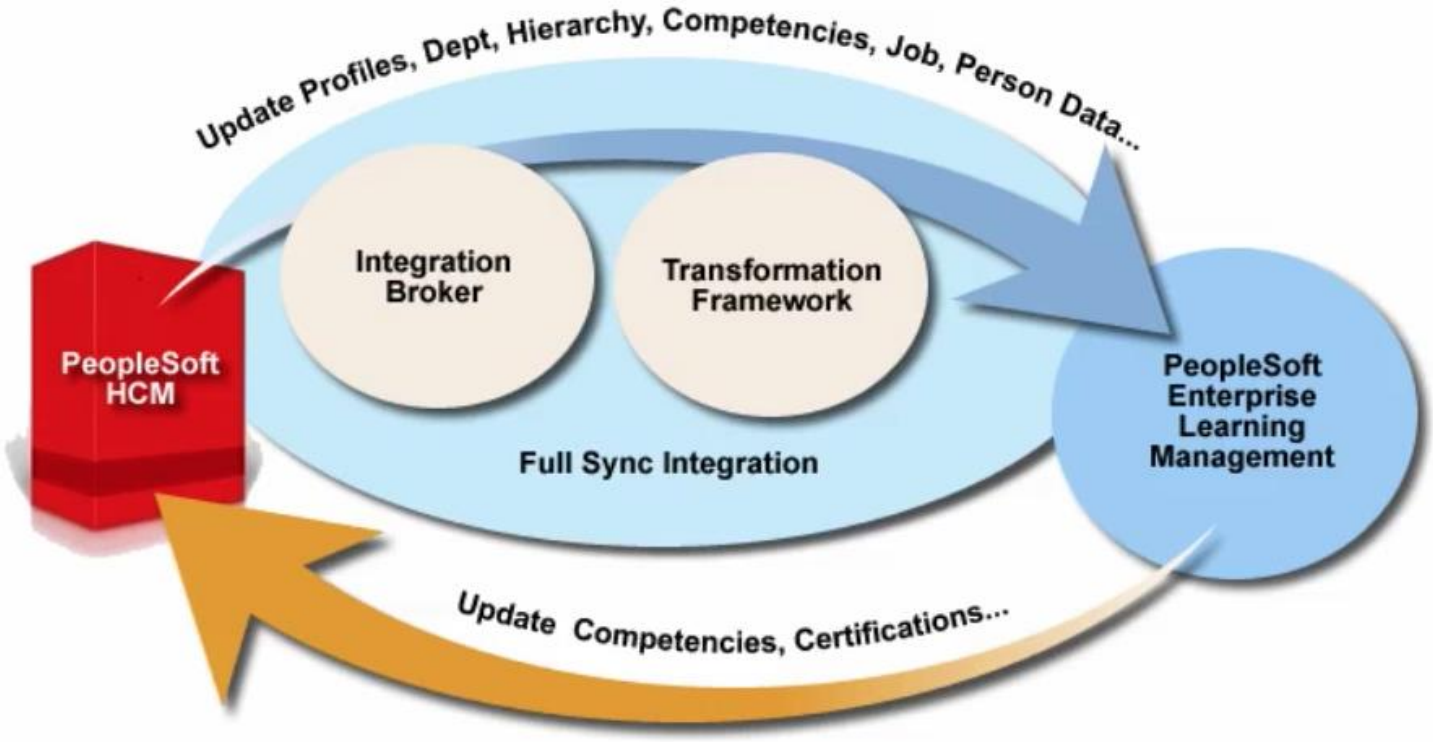
ELM HCM Integration



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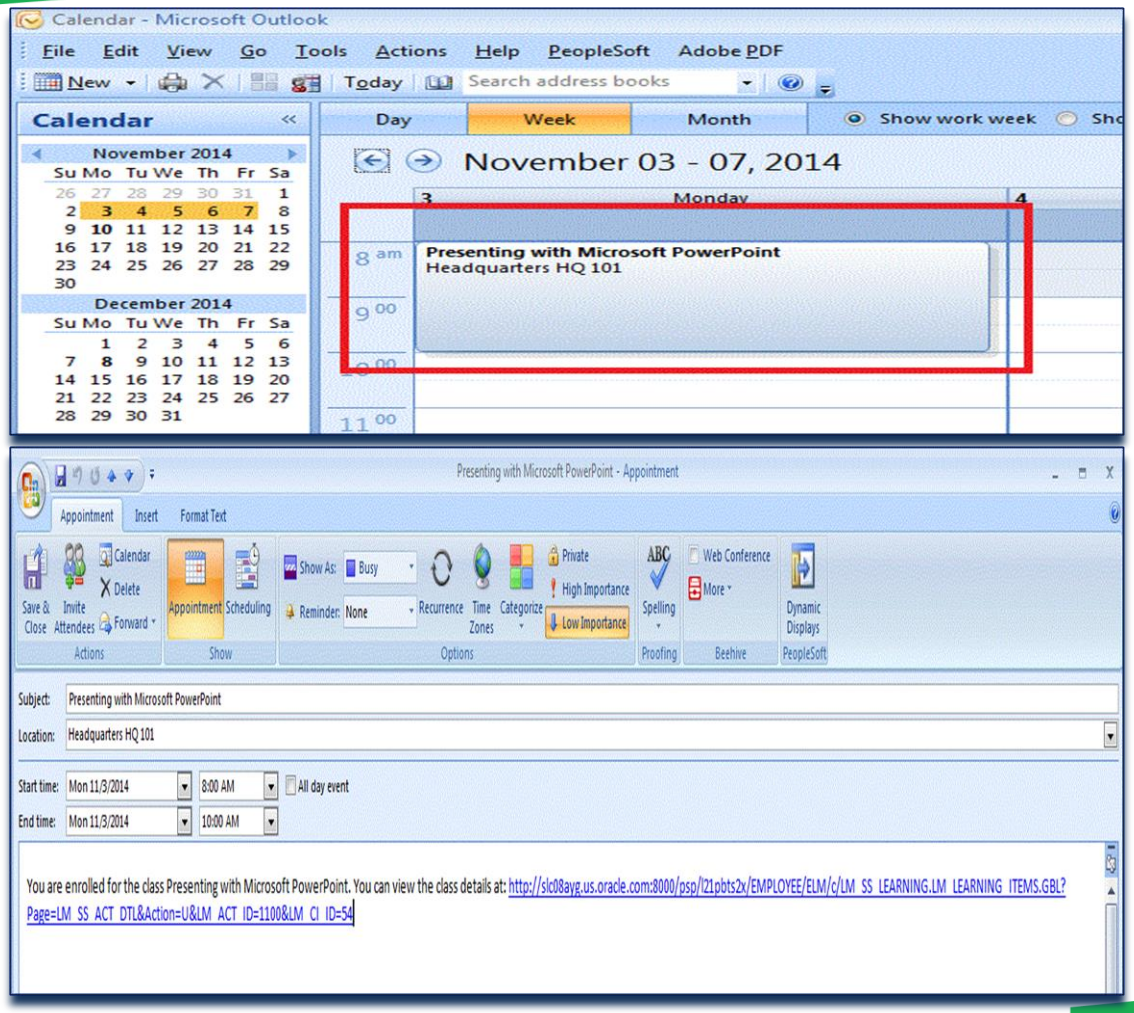
ELM 9.2 Features – Outlook Integration

Desktop Integration framework: This enables users to create Microsoft Outlook calendar appointments for learner class enrollments and instructor class session assignments.

The system creates a Microsoft Outlook calendar appointment in the following cases:

- A manager or administrator successfully enrolls a learner in a class.
- A learner successfully enrolls herself in a class.
- An administrator assigns a class session to an instructor.

Regenerate Appointment Process: Allows admins to recreates appointments that have been manually updated or deleted by learners or instructors in Microsoft Outlook. This keeps learner and instructor Outlook calendars in sync with the Enterprise Learning Management system.



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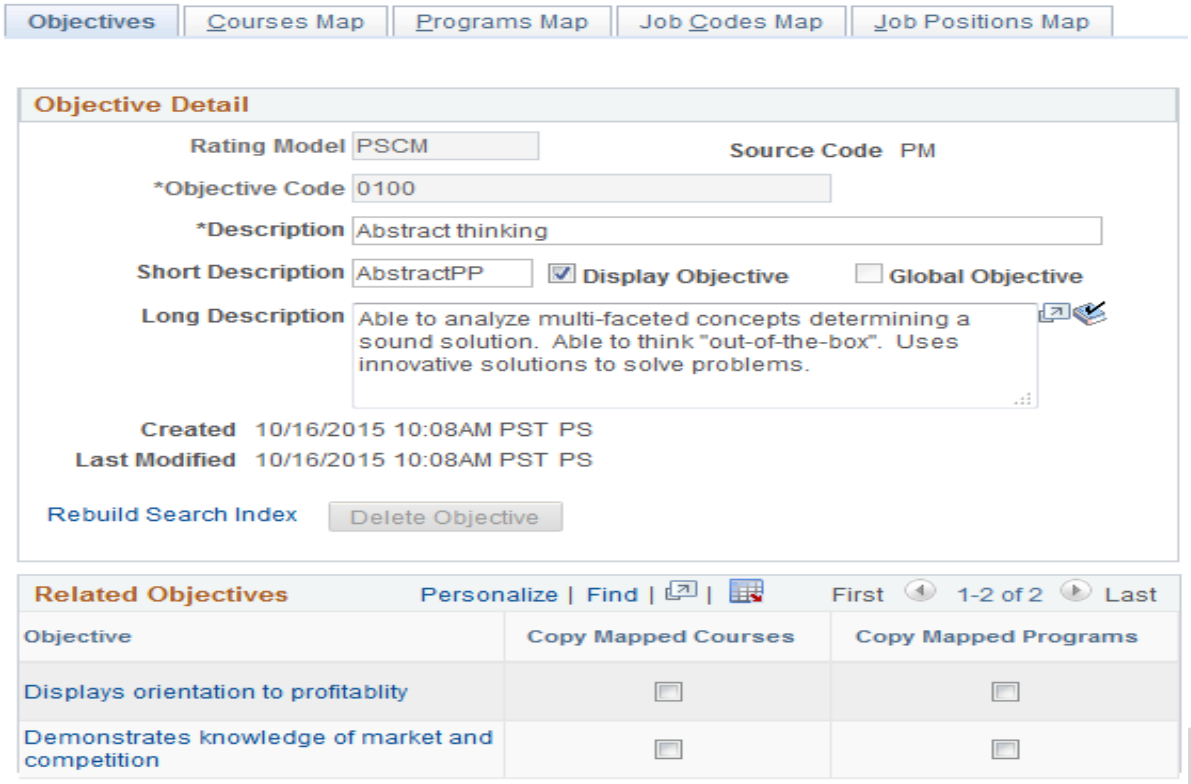
ELM 9.2 Features – Sub-Items Integration

Sub-Items Integration

In PeopleSoft HCM, When you import objectives from PeopleSoft HCM to PeopleSoft ELM, you import both parent items and sub-items and that parent-child relationship is kept in sync between ELM and HCM. For any updates made to items and their sub-items in ELM, this relationship information is passed back to HCM to complete the cycle.



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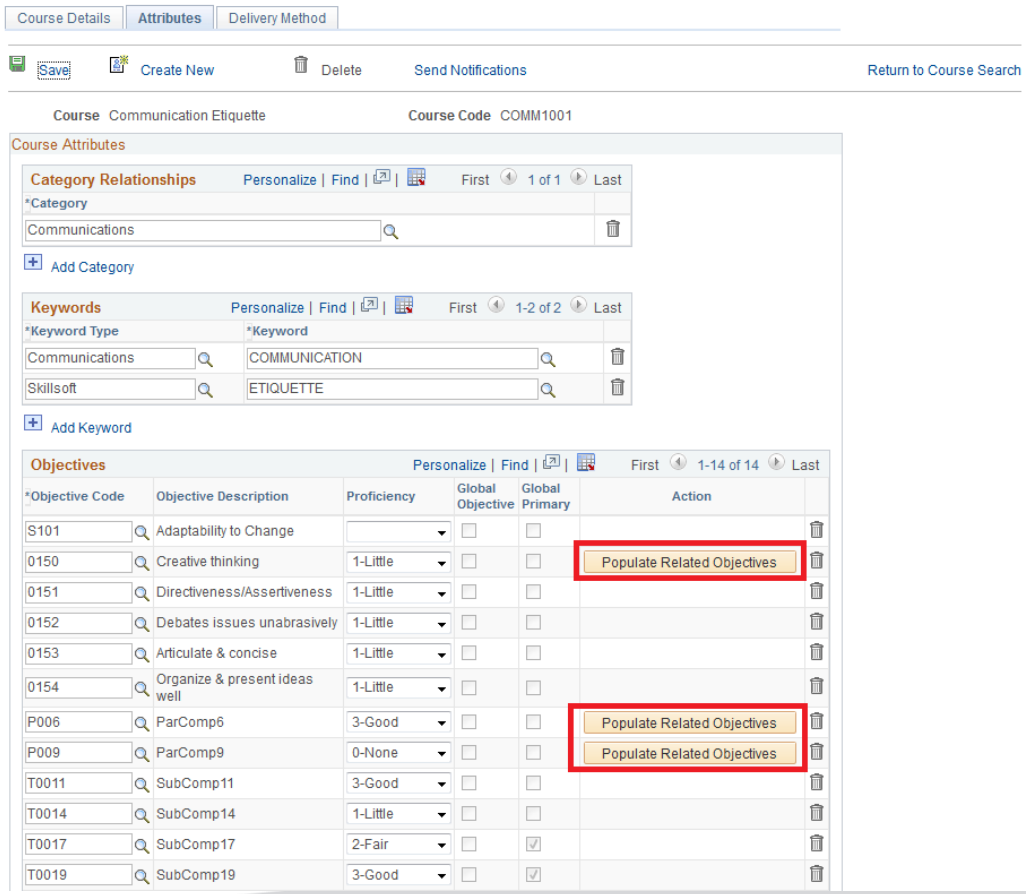
ELM 9.2 Features – Sub-Items Integration

Populate Related Objectives:

The new Populate Related Objectives button enables you to add all the parent objective's related objectives to the Objectives grid for a course or program.



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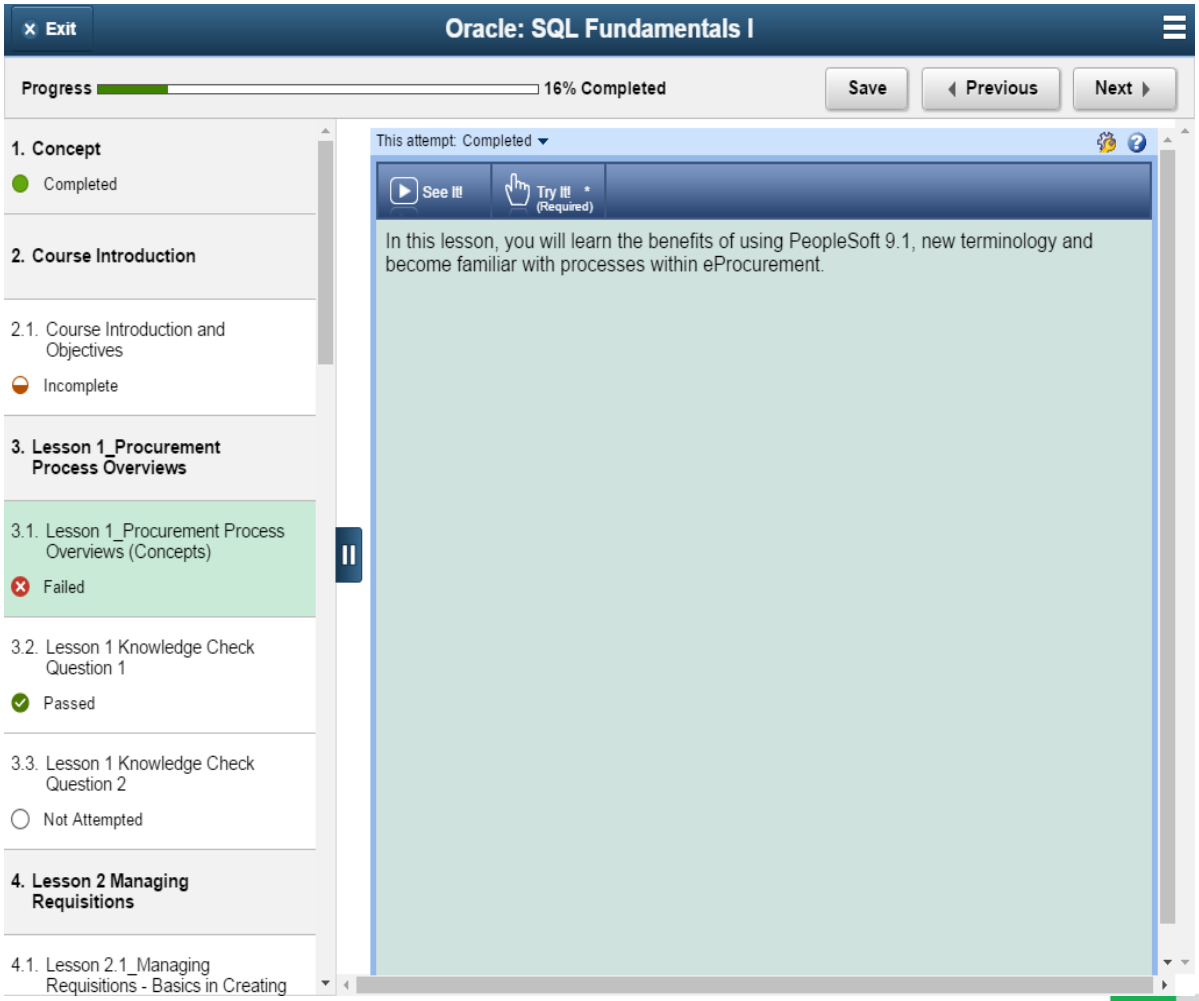
ELM 9.2 Features – Mobile Learning-SCORM/AICC

- Learners can launch SCORM/AICC compliant content using PeopleSoft Fluid User Interface

- Learners use this page to access compliant content for a class. It now includes a progress bar at the top. This bar displays the percentage of the class that the learner has completed. The system calculates this percentage based on all chapters and subchapters for the class that have a status. The system considers Passed, Failed, and Completed statuses as complete for the purposes of calculating class progress.

- In addition, you can now enable bookmarking for this page so that when a learner clicks Save on this page, the system saves the learner's location in the compliant content. This enables learners to pick up where they left off when they launch compliant content that is already in progress.



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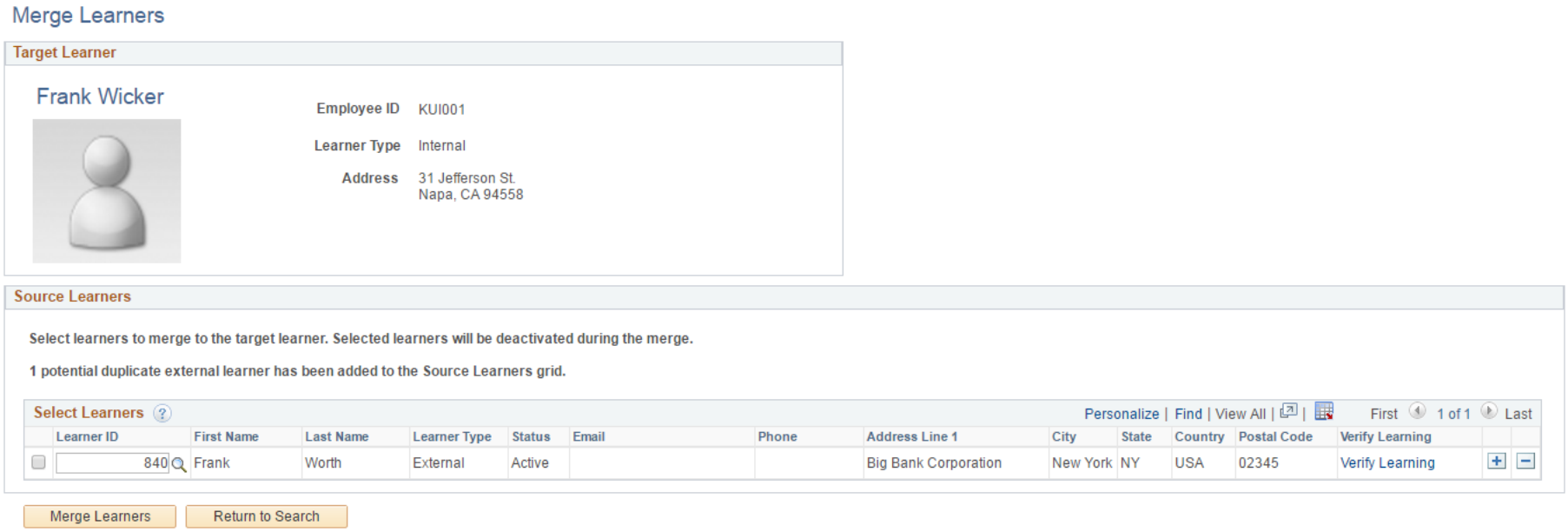
ELM 9.2 Features – Learner Merge

Merge Learners: A situation can sometimes occur within organizations in which there are both external and internal learner profiles for the same person. For example, a contractor who was originally added to your ELM system as an external learner could be hired permanently leading to the creation of an internal learner profile. This results in duplicate active learner records and distributed learning history for the same person. In this type of situation, merging the duplicate learners manually is tedious and time consuming. The Merge Learners component enables you to merge the learning of external source learners to a target internal learner, creating a single, unified learning record for the learner in your ELM system



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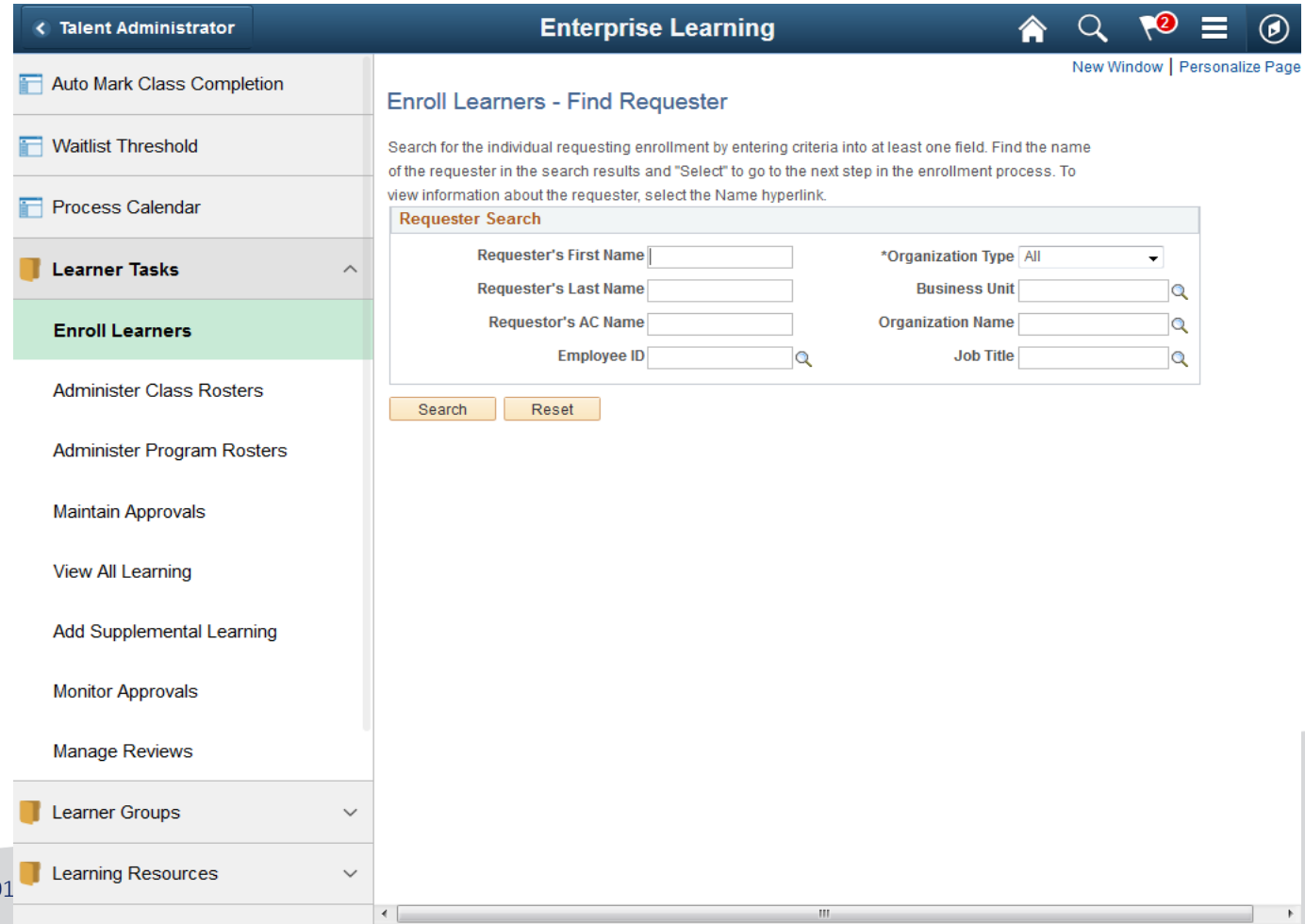
ELM 9.2 Features – Navigation Collections

Navigation Collections: With Navigation Collections, users can click on one tile to access dozens of Fluid and Classic components that would normally require more lengthy individual navigation through the Nav Bar. Customers can easily modify delivered Navigation Collections or create new ones to suit their business needs. You can access delivered Navigation Collections using tiles from both the Talent Administrator and Learning Instructor Fluid home pages.



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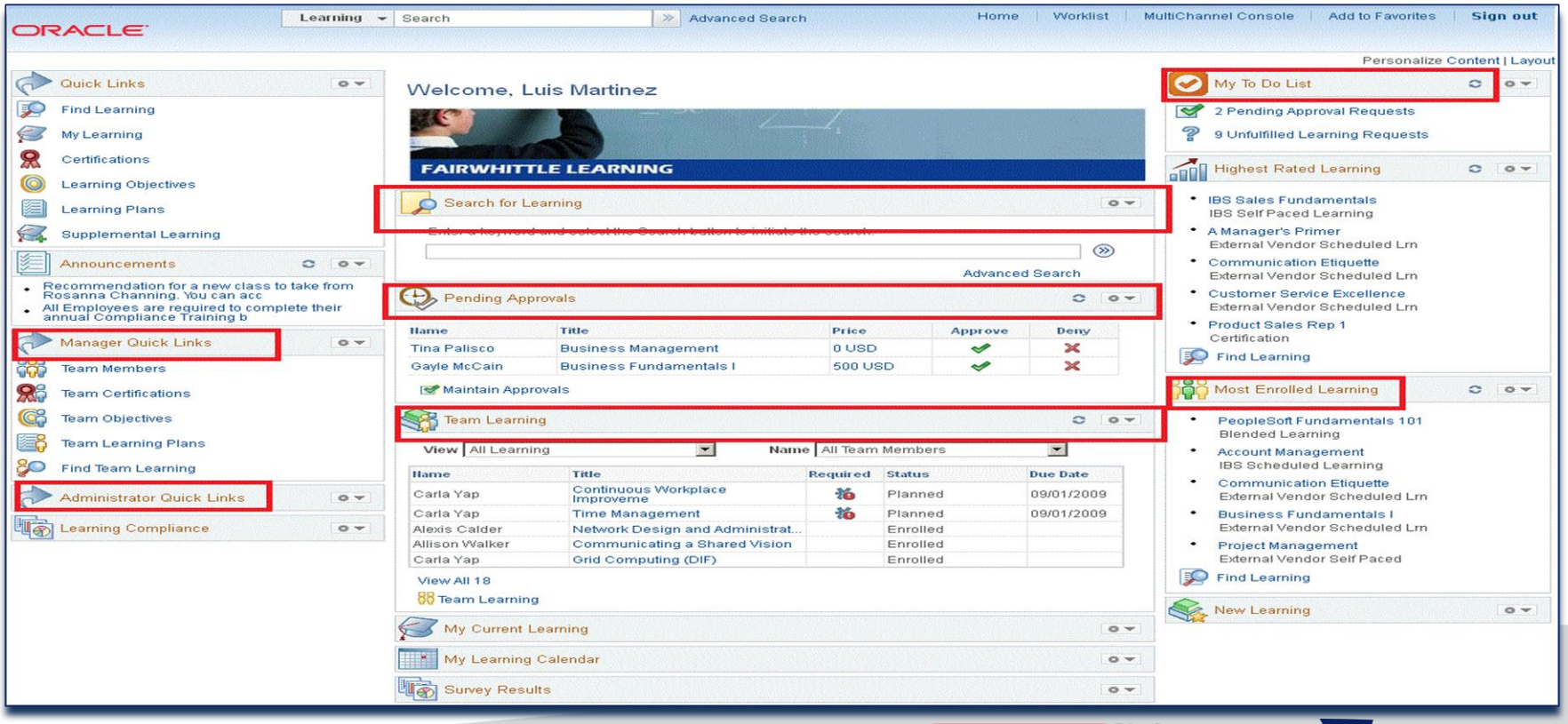
ELM 9.2 Features – Learning Homepage

PeopleSoft ELM 9.2 delivers an easy-to-use Learning Home homepage for all ELM users.

a. Administrators can configure the pagelets available on the homepage to meet the needs of their organizations.
b. End users (Employees and Managers) can personalize their homepage, enabling them to improve their efficiency and productivity.
c. Pagelets are ROLE based.



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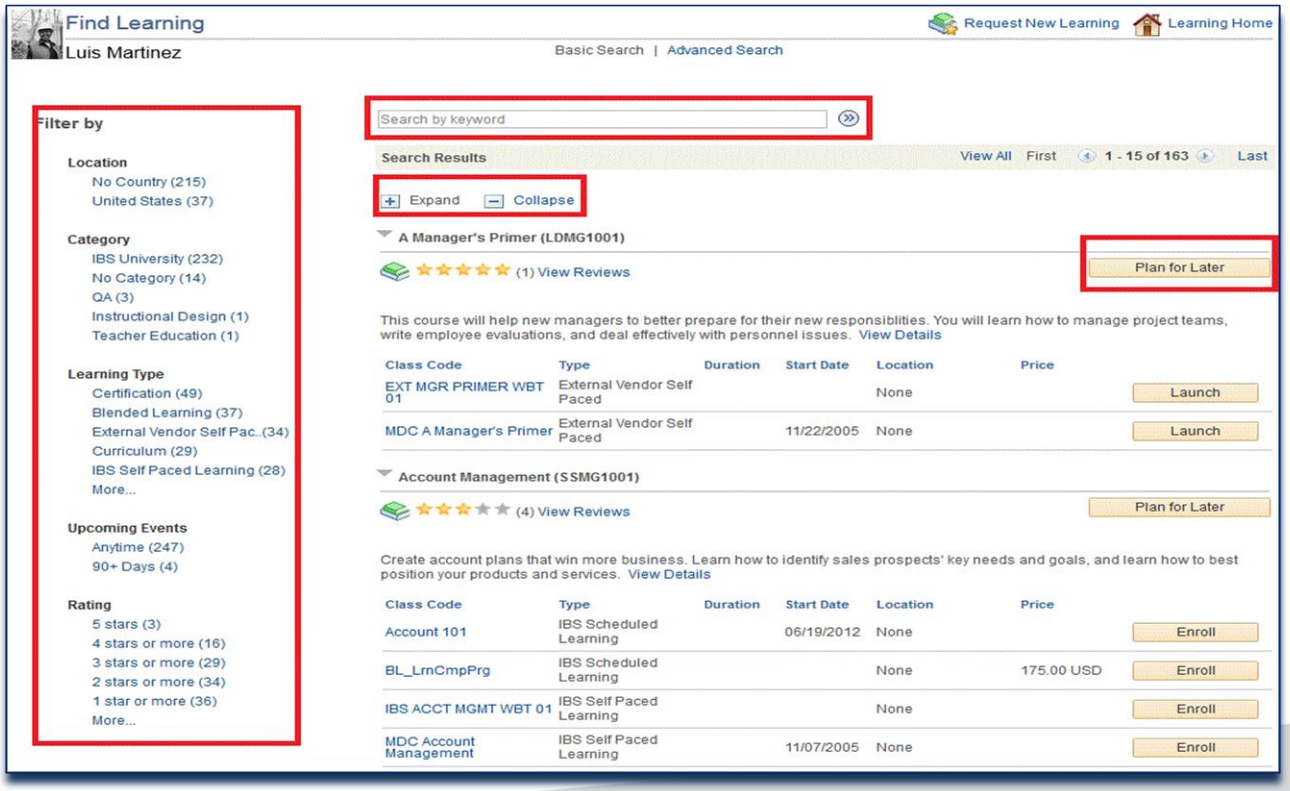
ELM 9.2 Features – Find Learning (Classic)

New **Find Learning** page: (Classic)

a. Replaces Browse Catalog and Search Catalog pages.
b. Uses Oracle Elastic Search capabilities to perform intuitive keyword learning searches
c. The learning search provides relevant learning facets so that learners can filter their search results by location, category, date, learning type, upcoming events, and even rating.



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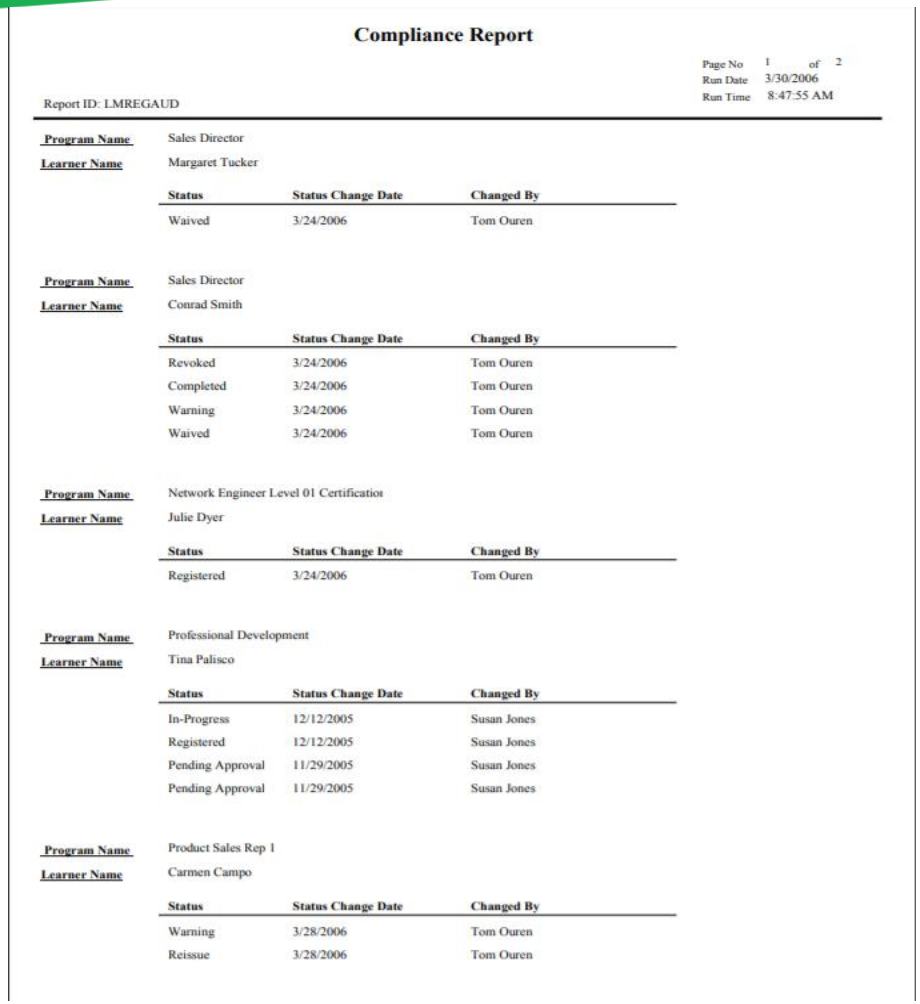
ELM 9.2 Features – Learning Administrator – Reports Samples

Compliance Report Sample



Compliance Report

Page No 1 of 2
Run Date 3/30/2006
Run Time 8:47:55 AM

Report ID: LMREGAUD

Program Name Sales Director
Learner Name Margaret Tucker

Status	Status Change Date	Changed By
Waived	3/24/2006	Tom Ouren

Program Name Sales Director
Learner Name Conrad Smith

Status	Status Change Date	Changed By
Revoked	3/24/2006	Tom Ouren
Completed	3/24/2006	Tom Ouren
Warning	3/24/2006	Tom Ouren
Waived	3/24/2006	Tom Ouren

Program Name Network Engineer Level 01 Certificatio
Learner Name Julie Dyer

Status	Status Change Date	Changed By
Registered	3/24/2006	Tom Ouren

Program Name Professional Development
Learner Name Tina Palisco

Status	Status Change Date	Changed By
In-Progress	12/12/2005	Susan Jones
Registered	12/12/2005	Susan Jones
Pending Approval	11/29/2005	Susan Jones
Pending Approval	11/29/2005	Susan Jones

Program Name Product Sales Rep 1
Learner Name Carmen Campo

Status	Status Change Date	Changed By
Warning	3/28/2006	Tom Ouren
Reissue	3/28/2006	Tom Ouren

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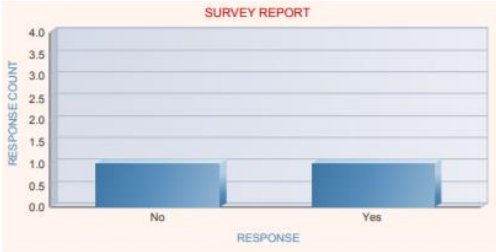
ELM 9.2 Features – Learning Administrator – Reports Samples

Survey Report Sample

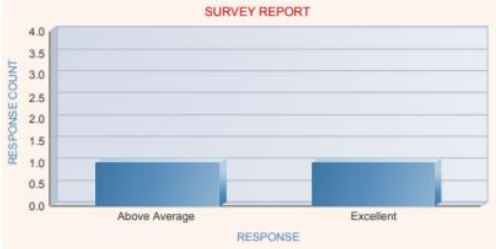
SURVEY REPORT

Activity Code	:	SURVEY_COM
Activity Name	:	Communication Etiquette
Survey Name	:	SURVEY_COM1
Survey Description	:	Sample Survey
Total Number of Questions	:	5
Total Number of Respondents	:	2

1. Was this the first time you have taken this course?



2. How would you rate the course material?



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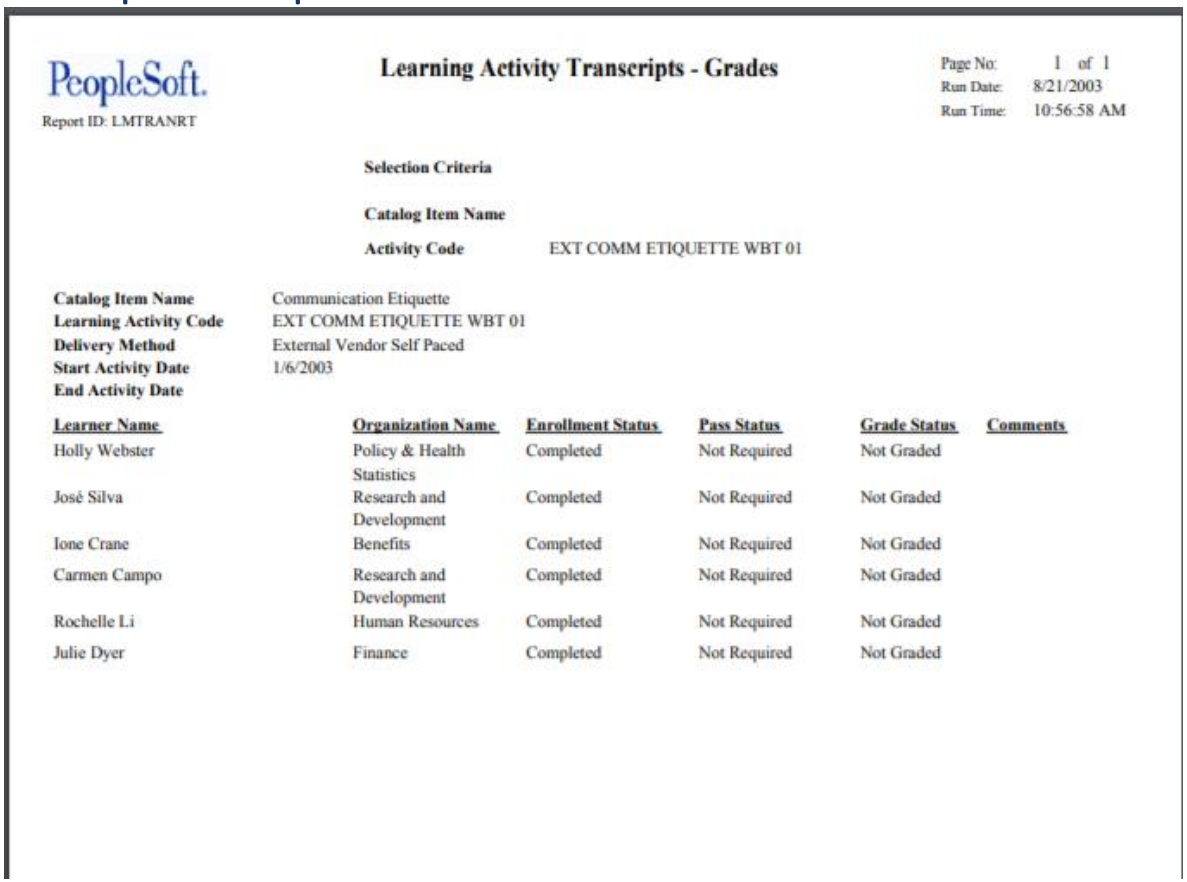
ELM 9.2 Features – Learning Administrator – Reports Samples

Activity Transcripts-Grades Report Sample



PeopleSoft.

Report ID: LMTRANRT

Learning Activity Transcripts - Grades

Page No: 1 of 1
Run Date: 8/21/2003
Run Time: 10:56:58 AM

Selection Criteria

Catalog Item Name

Activity Code EXT COMM ETIQUETTE WBT 01

Catalog Item Name Communication Etiquette
Learning Activity Code EXT COMM ETIQUETTE WBT 01
Delivery Method External Vendor Self Paced
Start Activity Date 1/6/2003
End Activity Date

Learner Name	Organization Name	Enrollment Status	Pass Status	Grade Status	Comments
Holly Webster	Policy & Health Statistics	Completed	Not Required	Not Graded	
José Silva	Research and Development	Completed	Not Required	Not Graded	
Ione Crane	Benefits	Completed	Not Required	Not Graded	
Carmen Campo	Research and Development	Completed	Not Required	Not Graded	
Rochelle Li	Human Resources	Completed	Not Required	Not Graded	
Julie Dyer	Finance	Completed	Not Required	Not Graded	

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ELM 9.2 Features – Learning Administrator – Reports Samples

Activity Roster Report – Attendance - Sample

PeopleSoft

Report ID: LMROSTRT

Learning Activity Roster - Attendance

Page No: 1 of 1
Run Date: 8/19/2003
Run Time: 3:32:57 PM

Activity Code Business Fundamentals 1-1
Catalog Item Name
Enrollment Status
Start Activity Date
End Activity Date

Catalog Item Name Business Fundamentals I
Learning Activity Code Business Fundamentals 1-1
Delivery Method External Vendor Self Paced
Start Date 8/31/2003
End Date 9/1/2003

Learner Name	Enrollment Status	Waitlist Number	Job Title	Location: City	Location: State	Location: Country
Alice Summer	Enrolled	0.00	Consultant - Senior	Miami	FL	USA
An Lim	Dropped	0.00	Customer Support			USA
Antonio Santos	Enrolled	0.00	Administrative As	Sacramento	CA	USA
Arthur Erickson	Enrolled	0.00	Manager-Finance	Albany	NY	USA
Carmichael Espinosa	Enrolled	0.00	Consultant - Senior	San Antonio	TX	USA
Clare Justin	Enrolled	0.00	Business Analyst		CA	USA
Danny Johnson	Enrolled	0.00	Administrative As	Aspen	CO	USA
Darlene Bergsten	Enrolled	0.00	Business Analyst		CA	USA
Daryl Reese	Enrolled	0.00	Administrative As	Baltimore	MD	USA
David Martignoni	Enrolled	0.00	Consultant - Senior	Waterloo	IA	USA
Fred Giles	Enrolled	0.00	Consultant - Senior	Medford	OR	USA
Ginger Buckalew	Enrolled	0.00	Business Analyst		CA	USA
James Fung	Enrolled	0.00	Consultant - Senior	Butte	MT	USA
Jason Tomita	Enrolled	0.00	Manager-Compens	Fargo	ND	USA
Joanna Strunsky	Enrolled	0.00	Consultant - Senior	Minneapolis	MN	USA
John Pak	Enrolled	0.00	Data Entry Clerk	Honolulu	HI	USA
Jorge Enriquez	Enrolled	0.00	Administrative As	Pittsburgh	PA	USA
Justin Galang	Enrolled	0.00	Consultant - Senior	Topeka	KS	USA
Kenneth Sharpe	Enrolled	0.00	Data Entry Clerk	Indianapolis	IN	USA
Lin Khoo	Enrolled	0.00	Customer Support E			USA
Marc Kessler	Enrolled	0.00	Administrative As	Detroit	MI	USA
Marilyn Drake	Enrolled	0.00	Financial Analyst		CA	USA
Michelle Kelly	Enrolled	0.00	Health & Safety Sp	Dover	DE	USA
Netty Owyang	Enrolled	0.00	Manager-Finance	San Juan	PR	USA
Reza Aliverdi	Enrolled	0.00	Director-Human Res	Syracuse	NY	USA
Rosanna Channing	Enrolled	0.00	Manager-Finance	Casper	WY	USA
Stanley Lowe	Enrolled	0.00	Data Entry Clerk	Denver	CO	USA
Stephanie Turbic	Enrolled	0.00	Data Entry Clerk	San Jose	CA	USA
Susan Jones	Enrolled	0.00	Financial Analyst	Castroville	CA	USA
Suzy Tay	Enrolled	0.00	Customer Support			USA
Sylena Tyler	Enrolled	0.00	Manager-Finance	Ponce	PR	USA
Tina Palisco	Enrolled	0.00	Manager-Finance	Springfield	IL	USA
Wayne Mosley	Enrolled	0.00	Manager-Employm	Milwaukee	WI	USA

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ELM 9.2 Features – Learning Administrator – Reports

Attached is complete list of PeopleSoft ELM delivered reports

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