

PeopleSoft 9.2 Core HR (Human Resources)

Human Capital Management (HCM)

Developed for implementation team members and functional end users, PeopleSoft Core Human Resources 9.2 training quickly introduces students to the set-up considerations, configuration, and transactional processing components of the Core HR module. Through scenarios, real-world experiences from implementers, and hands-on activities, students gain an understanding of how to establish process and report on transactions.

Prerequisites:

- PeopleSoft 9.2 Foundations (HCM)

Business Process Overview

- Describing PeopleSoft HCM Products and Business Processes
- Describing PeopleSoft Human Resources Core Foundation Tables
- Query Manager Activity 1

Setting Up Installation

Settings and Companies

- Identifying Installation and Company Foundation Tables
- Defining the Installation Table
- Setting Up the Company Table
- Query Manager Activity 2

Setting Up Business Units and TableSet Sharing

- Identifying Business Unit and TableSet Foundation Tables
- Defining Set IDs, Business Units, and TableSet Sharing
- Establishing User and Business Unit Defaults
- Query Manager Activity 3

Setting Up Establishments, Locations, and Departments

- Identifying Establishment, Location, and Department Foundation Tables
- Setting Up the Establishment Table, Location and Department Tables
- Query Manager Activity 4

Setting Up Compensation

- Identifying Compensation Foundation Tables
- Setting Up Compensation Rate Code Data
- Determining Compensation Rate Code Defaults
- Setting Up the Salary Plan Tables
- Query Manager Activity 5

Setting Up Jobs and Pay Groups

- Identifying Job and Pay Group Foundation Tables
- Setting Up the Job Code Table
- Setting Up the Pay Group Tables
- Position Management
- Query Manager Activity 6

Profile and Self Service

- ESS – Overview
- MSS - Overview

Course Review

- Describing PeopleSoft Human Resources
- Setting Up Core Human Resources Foundation Tables
- Maintaining People and Worker Information