

# PeopleSoft 9.2 Enterprise Learning Management

## Human Capital Management (HCM)

The PeopleSoft 9.2 Enterprise Learning Management course introduces participants to the functionality and key concepts of this stand-alone, internet-based solution that enables enterprises to deliver courses and content to learners—whether they are customers, partners, suppliers, or employees—from a variety of sources.

- High-level overview of configuration, set-up and business process aspects of PeopleSoft ELM 9.2 Application.
- How administrators set up and maintain catalog information, perform learner related tasks and track enrollment information; how a learner would search, enroll and attend learning; and how a manager would perform team related learning tasks.

#### Prerequisites:

- Ability to run processes and reports
- Understanding of general navigation and PeopleSoft concepts

## ELM Overview

## ELM Implementation Best Practices

## Fluid User Interface “Mobile” vs Classic Home

## ELM Security

## Learning Environments

- By roles
- By business units, divisions, or departments
- By geography

## Learner Group

## Business Process Overview

## System Defaults Overview

## Other System Setups

- Delivery Method Type
- Learning Component Type

## Other System Setups (cont'd)

- Survey Definition
- Sessions, Webcasts & Assignments
- Supplemental Learning
- Categories
- Learning Resource
- Self-Service

## ELM Organization vs HCM Departments

## ELM Internal/External Learner, Instructors

## Catalog Structure Review

- Category
- Course
- Delivery method
- Class
- Component
- Session
- Program

## Administrator Tasks

- Create and maintain catalogs, courses, delivery methods, classes

## Learner Tasks & Learning Progress Review

- Prepare list of status values and progressing sequence)

## Maintain Class Rosters

## Learning Requests

- Additional courses and classes

## Notification, XML Publisher Templates

## Training Plan

- Projecting Training Demand

## Enrolling Learners

- Mass Enrollment/Un-enrollment
- Auto Enrollment/Un-enrollment
  - Change in status, title, worker classification

## Curriculum and Certification Programs

- Requirements
- Objective, prerequisite and equivalency support
- eSignatures
- Effective-dated support
- Program roster and setup components

## Curriculum and Certification Programs

- Security enabling
- Upcoming certification requirement and certification status change

## Supplemental Learning

## Content Types

- SCORM
- AICC

## Learning Objectives

- Transactions, methods , and thresholds

## Competencies

## Job Profile/Integration with HR

- ELM to HCM Integration Points
- Integration Broker Overview (see agenda)
- Custom App Messaging

## ELM Workcenters and Dashboards

- Learner Dashboard
- Instructor Dashboard
- Administrator Dashboard